

**Washougal School District 112-6
Board of Directors Meeting Minutes
Tuesday, September 12, 2017**

Excelsior Building Ribbon Cutting Ceremony, 5:00 p.m.
1401 39th Street
Regular Meeting, 6:30 p.m.
Washougal School District Office
Generated by Kori Kelly on Tuesday, September 12, 2017

1. Excelsior Building Ribbon Cutting Ceremony

PRESENT: Ron Dinius, Board Director; Elaine Pfeifer, Board Director; Teresa Lees, Board Director; Jaron Barney, Board Director; Cory Chase, Board Director; Patricia Boles, Assistant Superintendent; and Mike Stromme, Superintendent and Secretary to the Board.

2. Opening Items

A. Call to Order, Regular Meeting-Pledge of Allegiance

Ron Dinius called the meeting to order at 6:33 p.m. and led the pledge of allegiance.

B. Agenda Revisions

None.

C. Comments-Board of Directors and Administrators

Jaron Barney thanked the team for a very nice event at Excelsior. Elaine Pfeifer also thanked the team for the great work getting Excelsior completed. Elaine heard from the parent of a 4th grader at Columbia River Gorge Elementary that they had a great first experience there. Cory Chase has received great feedback from the back to school nights. All kids, including his, are enjoying the new building. Ron Dinius said kids are excited to go to the new school. Kudos to the construction team, everyone did an amazing job, thank you.

D. Superintendent's Update

None.

E. Comments-Citizens

Chelsea McClement spoke as parent and teacher on contract negotiations. We are losing some of the best teachers to neighboring districts.

Anna-Melissa Lyons, WEA President from Hockinson, spoke on contract negotiations, and expressed support for the teachers.

Rebecca Woodings teaches, lives, and grew up in Washougal, and spoke on contract negotiations.

Dawn Jayne spoke as a concerned parent on contract negotiations. She is surprised how badly the district is run, and how much money there is in reserve.

Scott Rainey, 8th grade US History at JMS, spoke on contract negotiations. We are losing good teachers, and it pains him to see colleagues leave.

Sydney Termini, teacher in the district, spoke on contract negotiations and the price of health coverage. She had to take her husband off her insurance so she can afford it for her and her son.

Allison McGranahan, teacher, spoke on contract negotiations. The new building is stunning, and it is a privilege to work with the JMS staff. She would like to ask the board to ask the district to think about priorities.

Tim Pfeifer, teacher at CCMS for 28 years, spoke on contract negotiations. It's time to do the right thing and use the reserves.

Doug Cox, speaking as a citizen and as a teacher here for 36 years, spoke on contract negotiations. He is expressing his disappointment in compensation. How can we keep such a large reserve? It's time to use it. We have wonderful people working here, they all need to feel valued and welcome.

Jennifer Bohn-Snapp, band/choir/drama teacher at JMS, spoke on contract negotiations. With every passing year, she is finding it more difficult to make ends meet. She is tired of struggling, tired of feeling second class, and tired of disrespect.

Kathryn Baxter, teacher, spoke on contract negotiations and compensation. She asks the district to compensate fairly, teachers shouldn't have to struggle with daily needs.

Sue Conway, retired teacher, spoke on contract negotiations. She taught in Washougal for over 20 years. Worked tirelessly on bond, levy, and other committees. Teachers need the board to stand up and show respect.

Rhonda Reeser, CCMS teacher, spoke on contract negotiations. She is here to give her opinion on why the ratification did not pass. It's all about morale and the high turnover rate. Improving retention is the key, one way to do that is with improved compensation and education.

Mary Murray, teacher and Camas resident, spoke on contract negotiations. We will never retain the best and the brightest until we change something.

Nicole Yung, Washougal resident and teacher, spoke on contract negotiations. She is very excited to teach at the beautiful CRGES, but her heart is broken and she is embarrassed by how much she's making. Has loved all of her students, her children were born here.

Mike Conway, Washougal resident, spoke on contract negotiations. The board has options on how we spend the budget dollars. Supporting teachers is the best way to spend those dollars.

Lori Webb, teacher and Washougal resident, spoke on contract negotiations. She, parents, grandparents, and children all went to Washougal. She hopes her grandchildren will go here, too, but it's hard to defend if there are no good teachers. The community supported the board to be able to build the new schools. Pay teachers what they deserve.

Heidi Kleser, teacher, spoke on the lack of policies, or the lack of following policies across the district. Her building administrator said no appliances in classrooms, when it is allowed elsewhere and in the past. If there is a safety concern, we need to approach the situation more respectfully, so teachers don't feel singled out. There is not enough room in the staff room at JMS/CRGES for everyone or their lunches. We need strength in policy to help support us all.

3. Consent Agenda

Board members received and reviewed these documents in advance of the meeting.

A. Minutes (August 28, 2017)

B. Accounts Payable

Vouchers audited and certified by the auditing officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, have been recorded on a listing which has been made available to the board. As of this date the board, by a unanimous vote, does approve for payment those vouchers included in the below list and further described as follows:

General Fund

Warrant Numbers 211814 through 211825, totaling \$35,931.37; Voids/Cancellations, totaling \$426.17 (Pay date: 8-18-17)

Warrant Numbers 211855 through 211881, totaling \$61,991.09 (Pay date: 8-30-17)

Warrant Numbers 211882 through 211882, totaling \$20,655.77 (Pay date: 9-5-17)

Warrant Numbers 211883 through 211901, totaling \$20,960.08; Voids/Cancellations, totaling \$1,331.60 (Pay date: 9-15-17)

ACH

ACH Numbers 161700468 through 161700480, totaling \$8,880.09 (Pay date: 8-31-17)

Capital Projects

Warrant Numbers 4302 through 4305, totaling \$6,697.65 (Pay date: 9-15-17)

Warrant Numbers 4306 through 4309, totaling \$88,245.42 (Pay date: 9-15-17)

C. Payroll (August 2017)

General Fund (\$2,286,155.16)

Warrant Numbers 1000144-1000145, totaling \$2,699.32 (Pay date: August 31, 2017)

Warrant Numbers, 211826-211854, totaling \$542,256.66 (Pay date: August 28, 2017)

ACH Numbers 161700465-161700467, totaling \$213,342.96 (Pay date: August 31, 2017)

Non-Warrants, totaling \$1,527,856.22 (Pay date: August 31, 2017)

D. Personnel

Appointments:

- Adams, Gerald, Night Custodian, WHS, effective 9/7/17
- Valdez, Anthony, ASL Interpreter, JMS, effective 9/7/17
- Davidson, Victoria, Para, JMS, effective 9/7/17
- Buck, Jesse, Para, WHS, effective 9/7/17
- Malcom, Lisa, Playground Assistant, CHS, effective 9/7/17
- Poen, Kim, Asst Volleyball, JMS, effective 8/28/17
- Proctor, Casey, Asst Volleyball, JMS, effective 8/28/17
- Tyacke, Troy, Asst Football, WHS, effective 8/23/17

Resignations:

- Layton, Loretta, Playground Asst (Bus), WHS, effective 8/16/17
- Emmerich, Nancy, Food Service Rover, DO, effective 8/22/17
- Stranz, Rhonda, Playground Assistant, HES, effective 8/26/17
- McBride, Mark, Para, WHS, effective 8/11/17
- Strickler, Victoria, Playground Assistant, CRGE, effective 8/29/17
- Williams, Kimberly, Para, CRGE, effective 9/7/17

Leaves of Absence:

- Pruet, Sandra, Night Custodian, WHS, effective 8/16/17-10/16/17
- Lancaster, Ellen, Day Custodian, GES, effective 8/14/17-9/20/17

- Donovan, Jennifer, Para, HES, effective 9/7/17 - 12/1/17
- Eakins, Stephanie, Para, WHS, effective 9/22/17-6/30/18

E. Contracts

F. Field Trips

H. Superintendent Goals 2017-18

I. Approval of Consent Agenda

Elaine Pfeifer moved to approve the consent agenda as presented. Jaron Barney seconded, and the motion carried unanimously.

4. Informational Presentations

A. Construction Update

Adam Cormack presented this month's construction update. The projects continue to be on budget, and construction is substantially complete. Things are going really well, the team is working through project closeout. There has been a tremendous amount of positive feedback, and it's great to see students in the building. Things are going very smoothly for the most part, and they are excited and happy with the progress. It's been a real joy to work with Joe, Mike, and the staff here.

5. Policy Governance

A. Executive Responsibilities 1-Global Executive Constraint

Superintendent Mike Stromme presented ER 1, giving an overview of the main points. Ron Dinius collected monitoring report response forms from all board members, noting the approval of ER 1.

B. Executive Responsibilities 2-Emergency Superintendent Succession

Superintendent Mike Stromme presented ER 2, giving an overview of the main points. Ron Dinius collected monitoring report response forms from all board members, noting the approval of ER 2.

C. Ends Policy

Assistant Superintendent Patsy Boles presented the Ends Policy. Patsy noted that this is year three of this report. Patsy highlighted the Healthy Youth Survey, grade level milestones, and graduation rate. Proficiency, growth, and college and career readiness will be looked at by the State Board of Education. Patsy went on to review state assessment data.

6. Future Agenda Items

None.

7. Board Evaluation

Ron Dinius collected the board's self-evaluation forms.

8. Adjourn

Elaine Pfeifer moved to adjourn at 8:25 p.m. Jaron Barney seconded, and the motion carried unanimously.

Dated this 26th day of September, 2017

President

Secretary to the Board