PRESENT: Blaine Peterson, Board Director; Elaine Pfeifer, Board Director; Tom Huffman, Board Director; Ron Dinius, Board Director; Orlan Gessford, Board Director; Teresa Baldwin, Superintendent and Secretary to the Board.

1. CALL TO ORDER – PLEDGE OF ALLEGIANCE
Blaine Peterson called the meeting to order at 6:30 p.m. and led the pledge of allegiance.

2. AGENDA REVISIONS
The agenda was revised to add an executive session to discuss a complaint against an employee, per RCW 42.30.110(A)(6). An informational presentation to allow the board to hear from a turf field vendor will also be added.

3. COMMENTS – BOARD OF DIRECTORS AND ADMINISTRATORS
Ron Dinius – Ron shared a legislative update from WSSDA with the board. State Budget Committee leadership includes a local state senator, Joe Zarelli, from Vancouver. Ron shared information regarding state budget cuts already in place as well as proposed additional future cuts, affecting the current budget year, as well as the next biennium. He closed by encouraging the audience to participate in public comment through the state’s website at: www.leg.wa.gov

Tom Huffman – Tom expressed concern regarding Senator Zarelli’s support for school funding.

Blaine Peterson – District sports teams are still doing great.

Rebecca Miner – Exciting news for Cape Horn-Skye Elementary and Canyon Creek Middle School is that their communication fiber installation is complete! Rebecca thanked Lester Brown, who repeatedly applied for the grant funding to be able to complete this very important project. She is receiving great feedback regarding the internet speed from the staff at those schools. On January 22, 2011, 28 district staff members will participate in the second half of the Michael Grinder training, “Cats in the Doghouse”. Board members are invited to stop by if they would like to see this enthusiastic training. Rebecca will be speaking with community partners regarding intervention services as part of a partnership with Clark County and ESD 112.

Blaine Peterson – Blaine announced that Superintendent Teresa Baldwin will be retiring in July 2011, after six years of service to the district, and 40 years in education. Her retirement was formalized earlier today. The board will work with ESD 112 in its new superintendent search, and will hold a work session at the next regular meeting.

Teresa Baldwin – Teresa said that the timing of her retirement was a tough decision to make. The community of Washougal has embraced her, and great partnerships have been formed. She will always remember Washougal staff, students and community members with very warm feelings. She has chosen this year to retire, since the district is in a good place to hand over to a new superintendent. Progress has been made while she has been here, and she feels fortunate to have been able to work with a strong staff, administrative and District Office teams. It has been a good time, and she has appreciated the community’s support.

Elaine Pfeifer – Elaine complimented Teresa on a job well done. The board and district appreciate the work she has done. All board members agreed.
4. **COMMENTS – CITIZENS**

None.

5. **CONSENT AGENDA**

Board members received and reviewed the following documents in advance of the meeting:

A. **Meeting Minutes (December 14, 2010)**
   - General Fund
     - Warrant numbers 181532 – 181610 in the amount of $117,555.79 (Pay date: December 22, 2010)
   - ASB Fund
     - Warrant numbers 18471 – 18495 in the amount of $33,482.27 (Pay date: December 22, 2010)
   - Capital Projects Fund
     - Warrant numbers 3715 – 3716 in the amount of $300.40 (Pay date: December 22, 2010)

B. **Accounts Payable (Pre-authorized, December 2010)**
   - General Fund
     - Warrant numbers 181611 – 181656 in the amount of $133,561.53 (Pay date: January 12, 2011)
   - Capital Projects Fund
     - Warrant numbers 3717 – 3719 in the amount of $82,710.72 (Pay date: January 12, 2011)

C. **Accounts Payable (January 2011)**
   - General Fund
     - Warrant numbers 181465 – 181531 in the amount of $1,825,865.52 (Pay date: December 30, 2010)

D. **Payroll (Pre-authorized, December 2010)**
   - Warrant numbers 181465 – 181531 in the amount of $1,825,865.52 (Pay date: December 30, 2010)

E. **Personnel Report**

F. **Policy Governance, Executive Limitation 7, Budget Planning**

G. **Contracts**

H. **Travel**

I. **Field Trips**

J. **Donations**

K. **Robotics Club**

Tom Huffman moved, seconded by Orlan Gessford, to approve the consent agenda as presented. The motion carried unanimously.

6. **INFORMATIONAL PRESENTATIONS**

A. **AstroTurf Presentation**

AstroTurf representatives Reed McNeil and George Keen were introduced by Doug Bright. George spoke about development options available to the district through AstroTurf's Partnership Development Program, where advertising space can be sold to be placed either on the turf itself or on an electronic reader board at the stadium to help with the cost of the turf replacement. The fundraising would take up to 90 days. The board thanked Reed and George for their presentation.

B. **2011 Superintendent Search Survey**

Teresa Baldwin shared with the board a proposed survey prepared by ESD 112 to gather input from community members regarding the search process for a new superintendent. The proposed timeline for having the survey posted on the website is February 1-22, 2011. Teresa asked board members to contact her if they have any suggestions for changes or additions to the survey. There will be information about the process accompanying the survey on the website by February 1, including a podcast recently completed by Blaine and Teresa regarding the search. Further discussion about the process will take place at the next regular board meeting.

C. **Board Policy 1110, Board Member Election – first reading**

Teresa Baldwin explained the proposed change to board policy 1110 regarding board member election, which would remove the line stating that “employees and immediate family members of employees of the district are precluded from serving on the board.” This change was recommended by the district’s legal counsel, Marnie Allen. The board will discuss this proposed change further at the next regular meeting for a second reading, but expressed that their consensus at this time is that
they will approve this amendment after that reading. Teresa explained that any issues arising from a family member or spouse of an employee serving on the board are addressed in the district’s conflict of interest policy (#1610). Blaine Peterson suggested extending the timeline for new board member applications to January 21, 2011, to allow for any further interested community members, who may have thought they were precluded from applying, to turn in applications. The board agreed by consensus.

D. Board Policy Manual Revision, 3200 Series – third reading
Tom Huffman moved to approve the 3200 Series of board policy manual revision. Ron Dinius asked about Policy 3247, dealing with responsibilities for damages, a policy which had been proposed to be deleted from the series. Teresa will provide the board with clarification as to which current policy references may relate to the RCW that requires payment by students for damages of school property. Tom Huffman’s motion was retracted.

Teresa Baldwin and Doug Bright presented the first reading of the district’s 2011-2017 Capital Facilities Plan (CFP). The district is required to submit an updated CFP every two years. Teresa asked the board to direct any questions to Doug. The plan will be brought to the next meeting for a vote of approval.

F. Communications Committee
Teresa Baldwin presented a roster of the district’s new Communications Committee. This group will not have decision-making authority, nor will it make recommendations to the board, but it will provide valuable input to the board on specific topics. The first meeting will be held this Thursday, January 13, at which time the group will discuss how community members can connect with legislators.

7. PROPOSALS FOR ACTION
   A. Resolution 2010-11-08: Declaration of Surplus
Teresa Baldwin introduced Lester Brown to explain the inventory listed on Resolution 2010-11-08 regarding surplus. Elaine Pfeifer moved to approve the resolution, seconded by Tom Huffman. The motion carried unanimously.

   B. Resolution 2010-11-09: Operating Transfer
Orlan Gessford moved to approve Resolution 2010-11-09 outlining operating transfer. Tom Huffman seconded and the motion carried unanimously.

8. POLICY GOVERNANCE
   A. Annual Budget Planning Session (Executive Limitation 7, Budget Planning)
Teresa Baldwin provided the board with an update from the state budget proposal, listing possible and probable cuts for the current year and the next biennium. Of particular concern to the district are proposed reductions to K-4 and levy equalization funding. Teresa and other superintendents and education advocates are involved in the Quality Schools Coalition, working to communicate the funding needs of public education to the legislature, especially regarding levy equalization.

9. BOARD WORK SESSION
   A. Board Member Replacement
Five applications have been received so far for the two board positions soon to be open following the retirements of Board Directors Orlan Gessford and Tom Huffman. The application date has been extended to January 21, 2011. The board will review all applications in an executive session at the January 25, 2011 board meeting. The board proposed and agreed upon February 1 and 2, 2011 to hold the interviews. They will meet at 6:30 at the District Office for those two evenings, and the interviews will be open to the public.
B. Mt. Pleasant School District Boundary
Teresa Baldwin presented a map of the proposed transfer area, election result data, and residential land parcel information for the area of Washougal School District territory located between the Mount Pleasant and Skamania School Districts. The board discussed election passage rates, taxation issues, and the possible loss of federal forest funding for Mount Pleasant, as well as the restriction that a district can only be acquired by another district if a contiguous boundary between the two exists. Orlan Gessford spoke against the proposed transfer, citing the related loss of tax revenue. Teresa Baldwin brought up the potential decrease in levy and bond support, should Mount Pleasant need to be absorbed by Washougal. Ron Dinius voiced agreement with Orlan. Elaine Pfeifer said that she is inclined not to lose any territory, if possible. Tom Huffman supports the proposal, noting that the “no” votes likely associated with the Mount Pleasant area would be difficult to overcome. Teresa will provide voter rate clarification to board members, and will bring the topic back to a future board meeting.

10. FUTURE AGENDA ITEMS
None.

11. BOARD EVALUATION
Blaine Peterson collected the board’s self-evaluation form from each board member. The results are attached.

12. BOARD ADJOURNMENT OR ADJOURNMENT TO EXECUTIVE SESSION
Tom Huffman moved, seconded by Elaine Pfeifer, to recess to executive session for approximately 10 minutes, returning for adjournment only, at 8:50 p.m. The motion carried unanimously.

A. RCW 42.30.110 (A) (6) – Complaint Against Employee
RETURN FROM EXECUTIVE SESSION FOR ADJOURNMENT OR ACTION
Tom Huffman moved to adjourn at 9:09 p.m. Elaine Pfeifer seconded, and the motion carried unanimously.

Dated this 25th day of January 2011

__________________________  __________________________
President                        Secretary to the Board
# Board Self Evaluation Results

**January 11, 2011**

<table>
<thead>
<tr>
<th>board member:</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th><strong>Average</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>1. The board followed its agenda and did not allow itself to get sidetracked.</td>
<td>4</td>
<td>3</td>
<td>4.2</td>
<td>5</td>
<td>4</td>
<td>4.0</td>
</tr>
<tr>
<td>2. The agenda was well planned to focus on the real work of the board.</td>
<td>4</td>
<td>3</td>
<td>4.2</td>
<td>4</td>
<td>4</td>
<td>3.8</td>
</tr>
<tr>
<td>3. The meeting started on time and proceeded in a timely manner.</td>
<td>4</td>
<td>5</td>
<td>4.2</td>
<td>5</td>
<td>4</td>
<td>4.4</td>
</tr>
<tr>
<td>4. The meeting proceeded without interruptions or distractions.</td>
<td>4</td>
<td>4</td>
<td>4.2</td>
<td>5</td>
<td>5</td>
<td>4.4</td>
</tr>
<tr>
<td>5. The board's deliberations and decision-making processes were public.</td>
<td>4</td>
<td>5</td>
<td>4.2</td>
<td>4</td>
<td>4</td>
<td>4.2</td>
</tr>
<tr>
<td>6. Participation was balanced; all participated; no one dominated.</td>
<td>4</td>
<td>5</td>
<td>4.2</td>
<td>5</td>
<td>5</td>
<td>4.6</td>
</tr>
<tr>
<td>7. Members listened attentively, avoiding side conversations.</td>
<td>4</td>
<td>5</td>
<td>4.2</td>
<td>5</td>
<td>4</td>
<td>4.4</td>
</tr>
<tr>
<td>8. Work was conducted in an atmosphere of trust and openness.</td>
<td>4</td>
<td>5</td>
<td>4.2</td>
<td>4</td>
<td>4</td>
<td>4.2</td>
</tr>
<tr>
<td>9. Meeting participants treated each other with respect and courtesy.</td>
<td>4</td>
<td>5</td>
<td>4.2</td>
<td>5</td>
<td>4</td>
<td>4.4</td>
</tr>
</tbody>
</table>

**Point scoring system:**

1. Failed
2. Unacceptable
3. Acceptable
4. Commendable
5. Met Best Expectations