

**WASHOUGAL SCHOOL DISTRICT NO. 112-06**  
**Board of Directors' Meeting**  
**Tuesday, November 9, 2010, 6:30 p.m.**

**PRESENT:** Blaine Peterson, Board Director; Ron Dinius, Board Director; Elaine Pfeifer, Board Director; Tom Huffman, Board Director; Teresa Baldwin, Superintendent and Secretary to the Board. The prearranged absence of Board Director Orlan Gessford was excused.

**1. CALL TO ORDER – PLEDGE OF ALLEGIANCE**

Blaine Peterson called the meeting to order at 6:30 p.m. and led the pledge of allegiance.

**2. AGENDA REVISIONS**

None.

**3. COMMENTS – BOARD OF DIRECTORS AND ADMINISTRATORS**

Ron Dinius – Ron commented on the impacts that last Tuesday’s election results may have on the state budget. He noted that additional budget cuts may be seen earlier than originally projected. Ron encouraged citizen communication with state legislators, noting that there will be many interest groups asking for very limited state funds.

Blaine Peterson – The Washougal High School (WHS) musical “The Pirates of Penzance” will start this week with performances on Thursday, Friday and Saturday, November 11-13, at 7:00 p.m. and a matinee performance on November 13 at 1:00 p.m. The play continues the following weekend. WHS student Dylan Croeni recently placed second at the state in cross country meet. The cheer squad’s performance at a University of Washington game was covered in the Post-Record. The “Stuff the Bus” food drive will take place on December 10. At the football banquet last night, Blaine was impressed with Coach Jacobs’ focus on “student-athletes” with an emphasis on “student”.

Rebecca Miner – Exciting professional development opportunities are coming up for Washougal School District (WSD) staff members. Twenty-two teachers are signed up for an all-day Saturday, November 13 iMovie class, where filming and editing will be taught in order for teachers to be able to use the technology with their students in class. Twenty people so far have registered for Michael Grinder training. Also, WHS will be holding its annual holiday bazaar on Saturday, November 20.

Teresa Baldwin – Teresa was able to watch the Cape Horn-Skye Elementary School/Canyon Creek Middle School Veterans’ Day assembly today. She attends this event annually, and noted that principals Mary Lou Woody and Sandi Christensen do a wonderful job of bringing in speakers from the local VFW Post, as well as family members who are veterans, offering students a very personalized view of the holiday. She appreciates the time and effort put into this assembly each year. Teresa echoed the comments made by Ron Dinius. It is important to stay on top of legislative budget issues, and she appreciates Ron’s diligence in this area. Two Communications Committee informational meetings were held recently, with approximately 10 people in attendance in total. She will share later in the meeting the group’s input regarding the stadium turf. Additional informational meetings may be scheduled to obtain broader representation on the committee. District parents will be participating in a meeting organized by Stand for Children, a group committed to educating parents and community members about school funding, specifically how levy equalization and other legislative issues affect schools.

**4. COMMENTS – CITIZENS**

Rhea Bohlin – Rhea described recent work done at WHS regarding the school’s high school profile, which many colleges ask for in considering WHS students for enrollment. The process was a beautiful example of collaboration and sharing of credit for the work done. She recognizes that this

kind of work atmosphere and sense of trust is felt throughout the district, and is very appreciative of that.

Blaine Peterson – Blaine recently spoke with the parents of three children new to the district. The parents researched local schools and moved to their current residence specifically to be in the Washougal district. He is glad that the district is attracting families in that way.

## **5. CONSENT AGENDA**

Board members received and reviewed the following documents in advance of the meeting:

**A. Meeting Minutes (October 26, 2010)**

**B. Accounts Payable (November 2010)**

General Fund

Warrant numbers 181018 – 181139 in the amount of \$261,435.40 (Pay date: November 10, 2010)

ASB Fund

Warrant numbers 18392 – 18406 in the amount of \$7,809.80 (Pay date: November 10, 2010)

**C. Personnel Report**

**D. Policy Governance, Executive Limitation 5, Staff Compensation**

**E. Contracts**

**F. Travel**

**G. Field Trips**

**H. Donations**

Tom Huffman moved to approve the consent agenda as presented. Elaine Pfeifer asked for clarification and possible revision of the Executive Limitation (EL) 5 document. The board agreed by consensus to Elaine's suggested edit. Tom altered his motion to approve the consent agenda with the exception of EL-5. Elaine seconded and the motion carried unanimously. The revised EL-5 will be on the consent agenda at the next regular meeting.

## **6. INFORMATIONAL PRESENTATIONS**

### **A. Fishback Stadium Field Turf Replacement**

Teresa Baldwin gave a brief overview of the Board's discussions and presentations to date related to the turf field at Fishback Stadium. She introduced Lisa Bennett, WHS athletic trainer, to speak about her experience with players on the field over the past few years. Lisa said that she could give no definitive numbers as to how many injuries may have been caused by the condition of the turf versus as a result of play, but she could speak to her own concerns as well as those brought to her from officials refereeing games on the field. She noted that officials have commented to her on the condition of the field, and they have the authority to stop play if the field is not playable in their view. There are areas of the turf that are trouble spots, especially where wear lines are forming. She has also noticed an acceleration in the deterioration of the field since last year. The next WHS sports to use the field will be in the spring, with boys' soccer, track, and baseball and softball at times when their grass fields are too wet for practice. The physical education program also uses the field year-round. Teresa shared input from the Communication Committee informational meeting participants: They would like to ask the board to look into the possibility of repairing the turf before deciding on full replacement. The group is glad that the board is not considering a levy to cover the costs of turf replacement. They asked the board to consider the possibility of a repair lasting for three more years, until the next scheduled levy. They also recommended considering grants and fundraising. Blaine Peterson asked about using the Nautilus field turf, which is scheduled to be removed from that location soon. Teresa responded that she will have Doug Bright look into this and will consult with Marnie Allen regarding potential liability and lack of warranty on used turf. Doug Bright presented turf samples from a vendor he recently met with. The Shaw Sportechs representative said that his company would not consider repairing the WHS field due to its age and condition. Doug will meet with another company's representative tomorrow to gather comparison recommendations and pricing. Ron Dinius provided contact information for a company specializing in the refurbishing of turf fields, and asked the district to contact this company as a third comparison. This topic will be

brought back to the next regular meeting as a work session agenda item. The board would also appreciate additional input from a coach whose team uses the field, or an official who has refereed there, if available, at the next meeting.

#### **B. 2009-2010 Budget Year Close Report**

Rosann Lassman presented the 2009-2010 year close fiscal report. She reviewed each fund and its uses, and provided the beginning and ending fund balance for each. She highlighted revenue sources as well as expenditures by object. She also shared a breakdown of revenues received in excess of what was budgeted, expenditure savings from what was budgeted, and closed by showing that the 6% reserve fund requirement was met. The board thanked Rosann for the presentation which will be posted on the District website in the near future.

#### **C. Board Policy Manual 3100 Series – second reading**

Ron Dinius asked for clarification regarding the procedure document for policy #3142, dealing with exchange students. Teresa Baldwin will ask district attorney Marnie Allen to review the procedure's use of the term "sponsoring organization".

#### **Board Policy 3143, District Notification of Juvenile Offenders – first reading**

Policy #3143 will be brought back to the next regular meeting for a second reading.

#### **D. State Board of Education Proposed High School Graduation Requirements**

Rebecca Miner presented changes to graduation requirements proposed by the State Board of Education, which if approved, would impact the class of 2016 and beyond. This proposal will go to the legislature during the next session for consideration in the budget, and it is the Board's understanding that it will not be approved by the legislature unless it is funded.

#### **E. Middle and High School Fall Sports Report**

Teresa Baldwin shared middle and high school fall sports participation data for 2008, 2009 and 2010, showing that participation numbers have remained strong even with the increase in athletic fees. She shared information about fee reductions for athletes receiving free or reduced lunch.

### **7. PROPOSALS FOR ACTION**

#### **A. Resolution 2010-11-04: Network for Excellence in Washington Schools**

Tom Huffman moved to approve Resolution 2010-11-04 in support of Network for Excellence in Washington Schools (NEWS). Elaine Pfeifer seconded and the motion carried unanimously.

#### **B. Resolution 2010-11-05: Declaration of Surplus**

Tom Huffman moved, seconded by Elaine Pfeifer, to approve Resolution 2010-11-05 declaring specified district property as surplus. The motion carried unanimously.

### **8. POLICY GOVERNANCE**

#### **A. Executive Limitation 6, Staff Evaluation**

Teresa Baldwin presented the monitoring report for EL-6 regarding staff evaluation. The board will review several sample staff evaluations as evidence in support of EL-6 during the Executive Session portion of the meeting. Board members will complete the monitoring report response forms after Executive Session.

#### **B. 2010 Ends Policy Monitoring Report**

Teresa Baldwin presented the monitoring report for the Ends policy. Ron Dinius asked for clarification regarding the requirement for standard-based instructional material to be provided, specifically regarding the number of textbooks available, as well as more up to date social studies books. Rebecca Miner responded that social studies materials are next in line for a new adoption, but since that funding has not been available in the past few years, the district is extremely fortunate to have had the Teaching American History (TAH) grant programming which has included teacher training and resources. Teresa will follow up with the high school to find out about the number of books available, especially for a student out sick or needing special provision to work at home. Blaine Peterson collected monitoring report response forms from board members present.

### **C. Ends Policy Action Plan**

Teresa Baldwin presented a Washington State Leadership Academy (WSLA) ESD 112 Outcomes and Rubrics Response Sheet for improving student achievement and addressing consistency in achievement gains in Washougal School District. The board thanked Teresa for the information.

## **9. BOARD WORK SESSION**

### **A. Federal Forest Fund Impact**

Teresa Baldwin presented maps showing a proposal that would transfer Washougal district property to Mount Pleasant School District, thereby establishing a contiguous boundary between Mt. Pleasant and Skamania School Districts. The establishment of a contiguous boundary would allow for more options should a future consolidation become necessary. She asked the board to consider the proposal for possible future action. The board also discussed the possibility of other boundary lines drawn that would represent the transfer of fewer property parcels. Tom Huffman voiced his support of the currently proposed boundary line, which follows the power lines.

### **B. Board Linkage Meeting Planning (Athletic Program)**

Teresa Baldwin shared with the board a proposed agenda for discussion starters for the upcoming November 16, 2010 board linkage meeting to gather input from staff, parents and community members regarding the district's athletic programs and facilities. She also shared with the board the invitees who have so far responded that they will attend, noting that a reminder notice will be sent out this week. Doug Bright will join Teresa Baldwin at this meeting. Board member Tom Huffman informed the board that he will not be able to attend this meeting, since he will be out of town on that date.

## **10. FUTURE AGENDA ITEMS**

The board would like to hear from coaches and/or referees regarding the condition of the turf field. Teresa spoke about a new prototypical funding model that will go into effect in the fall of 2011. Rosann Lassman will present information regarding this model at a January 2011 regular board meeting.

## **11. BOARD EVALUATION**

Blaine Peterson collected the board's self-evaluation form from each board member present. The results are attached.

## **12. BOARD ADJOURNMENT OR ADJOURNMENT TO EXECUTIVE SESSION**

At 8:50 p.m., Tom Huffman moved to recess to executive session, returning for action after approximately 30 minutes. Elaine Pfeifer seconded and the motion carried unanimously.

### **A. RCW 42.30.110 (A) (7) Performance Review of Employee**

### **RETURN FROM EXECUTIVE SESSION FOR ADJOURNMENT OR ACTION**

The board returned from executive session at 9:25 p.m. Blaine Peterson collected the monitoring report response forms for EL-6 from each board member, noting that the approval of the report will be on the consent agenda at the next regular meeting. Tom Huffman moved to adjourn, seconded by Elaine Pfeifer, at 9:27 p.m. The motion carried unanimously.

**Dated this 23<sup>rd</sup> day of November 2010**

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**President**

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**Secretary to the Board**

<b>Board Self Evaluation Results</b>											
<b>November 9, 2010</b>											
					board member:	1	2	3	4	5	<b>Average</b>
1.	The board followed its agenda and did not allow itself to get sidetracked.					5	5	4	4		4.5
2.	The agenda was well planned to focus on the real work of the board.					4	5	4	5		4.5
3.	The meeting started on time and proceeded in a timely manner.					5	4	4	4		4.3
4.	The meeting proceeded without interruptions or distractions.					5	4	4	5		4.5
5.	The board's deliberations and decision-making processes were public.					5	5	4	4		4.5
6.	Participation was balanced; all participated; no one dominated.					5	5	4	5		4.8
7.	Members listened attentively, avoiding side conversations.					5	4	4	4		4.3
8.	Work was conducted in an atmosphere of trust and openness.					5	5	4	5		4.8
9.	Meeting participants treated each other with respect and courtesy.					5	5	4	5		4.8
Point scoring system:											
1	Failed										
2	Unacceptable										
3	Acceptable										
4	Commendable										
5	Met Best Expectations										