

Policy Type: Executive Responsibilities 1 (Global Executive Constraint)

Board Review/Approval Date: September 22, 2020

The superintendent shall protect and enhance the district’s public image and credibility by assuring that the District’s practices, activities and organizational conditions are lawful, ethical, safe, respectful, and in compliance with Board policy as well as state and federal law. The Board will provide the superintendent with regular feedback to assure that administrative interpretations and decisions are reasonable and are consistent with the mission and goals of the District.

Therefore, the Superintendent will:	Evidence Requested/Presented	Board Notes	In Compliance	Not in Compliance	Follow-up Review Date
take reasonable measures to prevent any practice, activity, decision or organizational condition which is unlawful, unethical, unsafe, disrespectful, imprudent, in violation of Board Policy or that would endanger the district’s public image or credibility.	The superintendent will keep the Board informed regarding District operations including accomplishments as well as any incident, decision or outcome that fails to uphold the Executive Responsibility. The superintendent will do such via phone calls, texts, emails, board briefing, scheduled board meetings, special board meetings, superintendent update during board meetings, in-person meetings, district-wide weekly update (Message from Mary), and conference attendance with the school board		X		

The superintendent, as executive officer of the District, is responsible for the administration of the schools under applicable laws and District policies. The Board retains the legal responsibility for the Washougal School District and its credibility, which is directly impacted by the leadership of the superintendent and the performance of District staff and students. The guidance communicated in Executive Responsibilities 1 both inspires and compels the superintendent to exercise and model professional and ethical behavior related to the district’s interaction with, and support for, students, employees, parents, and community members. It requires that the superintendent assure that district practices are in compliance with policy and law, and that she utilizes the authority of the position to meet these standards.

Washougal School District

EXECUTIVE TEAM ORGANIZATIONAL CHART 2020-2021

