

**Washougal School District 112-6  
Board of Directors Meeting Minutes  
Tuesday, October 12, 2021**

**Work Session, 5:00 p.m.; Regular Meeting, 6:30 p.m.  
Jemtegaard Middle School Library & Online Zoom Meeting  
Webinar ID: 813 2109 3617**

Generated by Julie Ferguson on Tuesday, October 12, 2021

**PRESENT:** Cory Chase, Board Director; Angela Hancock, Board Director; Donna Sinclair, Board Director; Renae McMurray, Assistant Superintendent for Teaching and Learning; Aaron Hansen, Assistant Superintendent for Human Resources and Student Services; and Mary Templeton, Superintendent and Secretary to the Board. Jim Cooper, Board Director and Chuck Carpenter, Board Director joined via zoom.

**1. Work Session, 5:00 p.m.**

**A. Jemtegaard Middle School Improvement Plan**

The work session began at 5:08 p.m. Principal David Cooke and Associate Principal Tiffany McCormick presented Jemtegaard Middle School's (JMS) Improvement Plan for 2021-2022.

**2. Opening Items - Regular Meeting, 6:30 p.m.**

**A. Call to Order, Regular Meeting - Pledge of Allegiance**

Cory Chase called the regular meeting to order at 6:32 p.m. and led the pledge of allegiance.

**B. Agenda Revisions**

None.

**C. Comments - Board of Directors**

Angela Hancock thanked the JMS team for their presentation. She said she loves being in the building and the surveys shared were very interesting in that students are struggling with the same things adults are. She is appreciative of all the work being done and looks forward to future surveys. Angela mentioned that it is principal appreciation month, and she is so thankful for the team of administrators in this district.

Donna Sinclair thanked Angela for her comments and said she appreciated the presentation. She shared an experience she had in her classroom as a teacher and how her college age students were very interested in communicating and working together. She stated it was interesting that the middle school students are struggling in that area. It struck her that kids who have been out of the classroom and are now back in are struggling to re-engage. She is thrilled that it is principal appreciation month and thanked principals for their work over the past 18 months.

Jim Cooper thanked the district for inviting him to a workshop on Professional Learning Communities. He said it gave him a much better insight into how a collaborative approach works to support kids. He shared optimism that we will get kids back to where they belong.

Chuck Carpenter stated that sometimes it's good to step back and take a look at things. He met a school board member from the East Coast and said we are all experiencing many of the same things.

**D. Superintendent's Update**

Superintendent Mary Templeton said that a month in, we recognize that there are challenges, but we also have many successes. She stated that the professionalism of the staff in this district is what helps make each student rise. When our children are successful, it is good for families, our community and our nation. It has taken all of our staff, all 500 of them, to make these successes happen. Empathy, positivity and communication are at the heart of what we do. Surveys are used to gather information that we use to know, nurture and challenge all of our students to reach their full potentials. Mary shared that she will be hosting Sweets with the Superintendent where she can have discussions with parents, the first being hosted by Gause Elementary, but held virtually on October 20th. Once we are able to meet in person, our very own culinary students will be providing sweets for the groups.

Renae McMurray acknowledged the principals and said she is honored to work with this group of servant leaders. Renae shared that we currently screen students in reading, math and social and emotional learning K-12. We look at where additional supports are needed. JMS mentioned that the state testing will be happening during conference week. She said this is the testing that was postponed from last spring and the assessments are of learning from the previous year. The assessment in the spring will be for standards from this current year. Staff and student climate surveys are happening at all the schools.

**E. Student Representatives**

Student representative Lana White joined via zoom and shared that she wished there was more opportunity for students to stay after school. Staying home for so long made it difficult and being able to work at school would be helpful.

#### **F. Citizen Comments - General**

Cheryl Martin said she wanted to come tonight to thank the board. It's been a very challenging time, and it's noticed how you are focused on the well-being of not only students, but staff and community. As members of the community, we see and hear what is going on and are very grateful for your work.

Gail Anderson, Washougal resident and teacher, shared that the professional learning day held on October 8th was very good and conversations about equity need to continue. She spoke in support of the work being done and stated that we all need to work together. When kids see adults cussing out other adults, threatening and bullying, they think that's ok. She thanked the 100% volunteer board and the administration.

Wendi Moose, Washougal parent, thanked the board for continuing to follow the mandates for Covid 19 health measures which she said are not at the discretion of local school boards. She spoke in support of the continued equity work and said the Proud Boys are teaming up with local anti-maskers to push their hate filled agenda.

John Latta, Washougal resident for six years, said he is proud of Washougal School District and Jemtegaard Middle School even though he doesn't have kids in school. John stated that he was glad he came early and was able to hear the presentation by Jemtegaard principals. He thanked the board for adhering to Covid 19 measures and keeping kids in school. He stated that he supports public schools.

Mimi Latta, Washougal resident, shared her support of the school board in their work to ensure the success of all kids in the Washougal School District. The group who have been coming to board meetings insulting and threatening the board are not the majority. She said she trusts the duly elected board, and she enjoyed the presentation they got to watch tonight.

Wiley McCallum shared that he feels every adult has the responsibility to protect children. He supports the board.

Melanie Wilson submitted written comment and said she has watched as usually calm school board meetings have become a battleground for right-wing "culture war" politics. She voiced her support for members of the board as it navigates these difficult times, and hopes it stands strong against the tide of extremism and hostility coming from the vocal minority.

Washougal Moms submitted written comment asking several questions about masking and distancing evidence, and asked what authority the board has to recommend or force anyone to wear a mask. They also shared that several studies show that children's masks have been found to have many dangerous pathogens on the masks including *Streptococcus pneumoniae* (pneumonia), *Mycobacterium tuberculosis* (tuberculosis), *Neisseria meningitidis* (meningitis, sepsis), and that wearing masks causes hypoxia, hypercapnia, shortness of breath, and much more.

Anna 1776 submitted written comment asking to know when the Washougal School District will remove all of the political black lives matter indoctrination from all of our schools. She also asked the board members if all lives matter or is it just black lives that matter now to them.

Patricia Bellamy submitted written comment asking the board to denounce the letter that the National School Board Association sent to President Biden requesting that he direct federal law enforcement to investigate parents, and asked if they have seen anything from constituents that could be described as equivalent to a form of domestic terrorism. She also asked to tell them how the board and school district define intimidation, harassment, and threat.

David Young submitted written comment urging the board to make decisions that adhere to guidance issued by the U.S. CDC and the Washington State Department of Health, shared that he listened to several initiatives planned, asked the board to consider the impact, assess whether the changes are being implemented effectively, and have a periodic review on the agenda. He also said in his opinion the demeanor of several public commenters have veered between boorish and threatening, and the board should know that many people appreciate the work they're doing and the challenges they face in making policies for the district.

The full text of submitted written comment can be found attached to the public comment section of the agenda.

### **3. Consent Agenda**

Board members received and reviewed these documents in advance of the meeting.

#### **A. Minutes (September 28, 2021)**

#### **B. Accounts Payable**

Vouchers audited and certified by the auditing officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, have been recorded on a listing which has been made available to the

board. As of this date the board, by a unanimous vote, does approve for payment those vouchers included in the below list and further described as follows:

#### General Fund

Warrant Numbers 246852-246852, totaling \$150,000.00 (Pay date: 9-29-21)  
Warrant Numbers 246867-246945, totaling \$328,380.55 (Pay date: 9-30-21)  
ACH Numbers 212200004-212200016, totaling \$18,439.44 (Pay date: 9-27-21)  
ACH Numbers 212200018-212200028, totaling \$6,382.43 (Pay date: 9-30-21)  
Warrant Numbers 246851-246851, totaling \$1,236.17; Voids/Cancellations, totaling \$2,714.15 (Pay date: 9-24-21)  
ACH Numbers 212200017-212200017, totaling \$7,346.65 (Pay date: 9-27-21)  
Warrant Numbers 246948-246969, totaling \$132,056.28 (Pay date: 10-8-21)  
Warrant Numbers 246946-246947, totaling \$1,404.61 (Pay date: 10-8-21)  
ACH Numbers 212200031-212200034, totaling \$14,325.38 (Pay date: 10-11-21)

#### ASB Fund

Warrant Numbers 24480-24485, totaling \$8,280.59 (Pay date: 9-30-21)  
Warrant Numbers 24486-24496, totaling \$19,528.42 (Pay date: 10-8-21)

### **C. Payroll (September 2021)**

#### General Fund (\$3,615,301.98)

Warrant Numbers 1000842-1000846, totaling \$12,484.02 (Pay date: 9-30-21)  
Warrant Numbers 246853-246866, totaling \$624,104.79 (Pay date: 9-30-21)  
ACH Numbers 212200029-212200030, totaling \$19,353.42 (Pay date: 9-30-21)  
Non-Warrants, totaling \$2,959,359.75 (Pay date: 9-30-21)

### **D. Personnel**

#### Appointments:

Amy Fry, Para, HES, effective 9/21/21  
Jacob Klackner, Para, JMS, effective 9/23/21  
Lisa Young, Preschool Instructor, CRGE, effective 10/4/21  
Rachel Lythgoe, Para, HES, effective 9/30/21  
Dana Wilson, Para, HES, effective 9/27/21  
Brenda Rust, Para, CRGE, effective 10/6/21  
Kemal Vejo, Boys Soccer, WHS, effective 9/30/21  
Heather Nolin, Playground Assistant, CHS, effective 10/11/21  
Laura Chamberlain, Special Services Admin Asst, DO, effective 10/11/21

#### Resignations:

Emily Higley, Preschool Instructor, CRGE, effective 10/1/21  
Marchand Lewis, Kitchen Assistant, WHS, effective 9/30/21  
Nikki Adler, Bus Driver, BB, effective 9/20/21  
Melissa Cleveland, Sped Administrative Asst, DO, effective 10/7/21  
Katie Hofsess, Girls Basketball, JMS, effective 9/25/21

#### Leaves of Absence:

Louise Raynor, Custodian, CCMS, effective 10/1/21 - 10/8/21  
Jennifer Campen, Library Assistant I, GES, effective 10/5/21 - 1/4/22  
Vicki Anderson, Para, JMS, effective 8/31/21 - 11/15/21  
Wade Bork, Lead Grounds, DO, effective 9/13/21 - 10/4/21  
Lucia Raynor, Custodian, CCMS, effective 10/1/21 - 10/11/21  
Victoria Anderson, Para, JMS, effective 8/31/21 - 11/15/21  
Tammy Asbjornsen, Library Assistant I, CHS/CCMS, effective 10/12/21-10/26/21  
Cindy Schroeder, Para, JMS, effective 10/6/21-12/1/21

#### Out-of-Endorsement Placements:

Scott Rainey, Teacher, JMS, effective 8/31/21 - 6/15/22. Scott does not hold a PE/Health Fitness endorsement. He has Social Studies, History 4-12 & ELA 4-12 Endorsements.

#### Termination:

Janice Ormond, Night Custodian, WHS, effective 10/4/21

### **E. Contracts**

### **F. Revision of 2021-22 Board Meeting Calendar**

### **G. Approval of Consent Agenda**

Cory Chase moved to approve the consent agenda as presented, and Donna Sinclair seconded. The board voted by roll call vote as follows: Cory Chase, Aye; Angela Hancock, Aye; Donna Sinclair, Aye; Jim Cooper, Aye; Chuck Carpenter abstained. The motion carried.

#### **4. Informational Presentations**

##### **A. Principal Appreciation Month**

Superintendent Mary Templeton shared appreciation for the stellar leadership of all principals and associate principals. They see people first, humanity first, children first and we are lucky to have them. She introduced Tracey MacLachlan and David Cooke who joined the meeting as representatives of the whole group. Mary read comments each principal shared and presented Tracey and David with a small token of appreciation, with plans to get the same to all the other members. Tracey thanked Mary and the board for the support given and said she feels fortunate to work in this district. David said that even on the most difficult days, he loves his job because he works with amazing kids, staff and principals. He thanked the school board for their volunteerism on behalf of Washougal students. Mary Templeton read part of the governor's proclamation declaring October "Principal Appreciation Month."

##### **B. National School Lunch Week Proclamation**

Superintendent Templeton introduced Director of Culinary Services and Career and Technical Education Margaret Rice and Chef Johnattan Curiel. Margaret shared a presentation outlining what National School Lunch Week is and the history of the program. Johnattan explained that having switched to all scratch cooking is being well received by the students. He shared the work being done with local farms and the partnerships being developed with them. Other districts have noticed and are interested in what we are doing. He highlighted some of the meals that have been made and shared some upcoming promotions. Mary read a portion of the governor's proclamation and thanked the team. The board commented and asked questions.

#### **5. Policy Governance**

##### **A. Executive Responsibility 11 - Communication and Counsel to the Board**

Superintendent Mary Templeton presented Executive Responsibility (ER) 11 - Communication and Counsel to the Board.

Cory Chase collected monitoring report response forms from all board members present, noting the approval of ER 11.

##### **B. Executive Responsibility 12 - Communication with the Public**

Director of Communications and Technology Les Brown presented Executive Responsibility (ER) 12 - Communication with the Public. Highlights included: successes from the 2020-2021 school year, ongoing work, and the focus for 2021-2022. The board thanked Les for all his work in the district.

Cory Chase collected monitoring report response forms from all board members present, noting the approval of ER 12.

#### **6. Future Agenda Items**

None.

#### **7. Board Evaluation**

Cory Chase collected the board's self-evaluation forms.

#### **8. Adjourn**

Cory moved to adjourn at 8:00p.m., and Donna Sinclair seconded. The motion carried unanimously.

**Dated this 26th day of October, 2021**

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**President**

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**Secretary to the Board**