

**Washougal School District 112-6  
Board of Directors Meeting Minutes  
Tuesday, October 27, 2020**

**Work Session, 5:00 p.m.; Regular Meeting, 6:30 p.m.**

**Online Zoom Meeting**

**Webinar ID: 845 2232 3281**

**Passcode: 793028**

Generated by Kori Kelly on Tuesday, October 27, 2020

**PRESENT:** Cory Chase, Board Director; Angela Hancock, Board Director; Donna Sinclair, Board Director; Jim Cooper, Board Director; Chuck Carpenter, Board Director; Renae Burson, Assistant Superintendent for Teaching and Learning; Aaron Hansen, Assistant Superintendent for Human Resources and Student Services; and Mary Templeton, Superintendent and Secretary to the Board.

**1. Work Session, 5:00 p.m.**

**A. Canyon Creek Middle School Improvement Plan**

The work session began at 5:00 p.m. Principal Brian Amundson, Associate Principal Alden Clark, and Administrative Intern Heather Kassel presented Canyon Creek Middle School's (CCMS) Improvement Plan for 2020-21.

**2. Opening Items - Regular Meeting, 6:30 p.m.**

**A. Call to Order, Regular Meeting**

Cory Chase called the meeting to order at 6:32 p.m.

**B. Agenda Revisions**

Superintendent Mary Templeton requested an amendment to the contracts to allow for further review.

**C. Comments - Board of Directors**

Angela Hancock thanked CCMS for the great presentation, and shared she is excited about the work. Angela also gave her thanks to staff, parents and students during this difficult time. Donna Sinclair gave her appreciation for the presentation, especially the opportunities ahead of us with PLCs. She gave her thanks to teachers and parents for the hard work to ensure success, and to the administration for handling the daily challenges. Jim Cooper echoed all the thanks, and said he is grateful the district is working with scientists and doctors. Chuck Carpenter also echoed all of the comments, and it is a pleasure seeing Brian doing such a great job. Chuck shared he is looking forward to the WSSDA Annual Conference in November. Cory Chase thanked the Cape and Canyon team, and thanked everyone in the district for their hard work, and acknowledged all the parents and students working hard to adapt to the new reality. Cory stated that the district is following the guidance of medical experts for the kindergarten students returning next month, and with the goal of all students returning. He said he knows not everyone is comfortable with students returning, but there are others who have been ready all along, and that we know everything is fluid and can quickly change.

**D. Superintendent's Update**

Superintendent Mary Templeton thanked the CCMS team for their excellent work, and knows there will continue to be challenges. She said she knows that staff, parents, and students are working very hard, but we are all working together. Mary thanked the board for their trust in the process of bringing back small groups of students, including groups of kindergarten students on November 9th. Mary recognized Jemtegaard Middle School's (JMS) principal, David Cooke, for being awarded the Association of Washington School Principals (AWSP) Secondary Principal of the Year. Mary shared this is an impressive honor, and is glad he is our colleague. David said that it is great to see how far JMS has come, and said that the success is due to having great relationships with kids, building staff capacity, and having the attitude of 'if you don't know, ask someone who does'. David said hats off to the staff, and he loves watching them rise.

Assistant Superintendent Aaron Hansen gave his congratulations to David Cooke and the JMS staff. He also thanked the board for recognizing the challenges staff, students, and parents are facing. Aaron gave a brief safety update, sharing that Debra Kelley and Lisa Bennett are doing safety audits at each building, and we have added the self-attestation to our website. The district continues the work on equity, with an equity team training on November 12th, and we have launched an equity survey on our website.

Assistant Superintendent Renae Burson shared that it is a lot of hard work to get the type of change that David Cooke and JMS have seen. Renae gave her thanks to the CCMS team for their presentation, and shared their plan is how you move from good to great. The district continues its support of Spanish-speaking families with tutoring sessions and small group instruction to identify students who need more support. Students with disabilities are being supported with staff attending Fastbridge training that includes an SEL screener and a dyslexia screener. Renae also shared we are working with ABL on an equity audit.

**E. Citizen Comments - General**

Parents Shawna Portner and Lindsey Fick joined the zoom meeting and spoke about the need for more detailed information on the return to in-person learning and safety procedures, the need for parent surveys, and questioned the decision to bring students back when COVID-19 cases are rising. They are concerned about face-to-face learning, and shared their families will not send their students back until there is a vaccine. They shared that the teachers are amazing, and are proud of them. They asked the board to review the detailed email that was sent earlier in the day. Cory Chase thanked them for the comments, and asked Superintendent Mary Templeton to follow up. The full text of the letter was shared with the board.

Dr. Frank Zahn, Gause Music Teacher, submitted a letter via email (read aloud by Kori Kelly) sharing that he will continue to teach from home due to continued health concerns, the plan to return is not a good plan for teaching kindergarten music curriculum, and the fact that COVID-19 cases are rising. The full text of the letter was shared with the board.

Anna Breithaupt, Cape Horn-Skye Music Teacher, submitted a letter via email (read aloud by Kori Kelly) sharing that she is choosing to continue to teach from home due to health and safety concerns, the plan not being best for teaching her curriculum, and that cases are only rising. The full text of the letter was shared with the board.

Parent Amy Jarman joined the zoom meeting and spoke about her concerns with the district's technology use. Concerns included: student access to chat rooms and messaging, student access to Amazon, and the amount of time and exclusive use of electronics. The full text of the letter was shared with the board.

Eric Engebretson, WAE President, submitted a letter via email (read aloud by Kori Kelly) sharing his concerns regarding in-person instruction and COVID-19. Concerns included: risk to students and staff, the rising number of cases and deaths, and the decision to bring back students now seems counterproductive to slow the spread of the virus. The full text of the letter was shared with the board.

### **3. Consent Agenda**

Board members received and reviewed these documents in advance of the meeting.

#### **A. Minutes (October 13, 2020)**

#### **B. Payroll (Pre-Authorization October 2020)**

#### **C. Personnel**

##### Appointments:

Melissa Nickels, Para, JMS, 10/19/20

Jason Foster, WLA K-8 Principal, WLA, 10/05/20

##### Resignations:

Jason Foster, ELA Coach, DISTRICT, 10/02/2020

Matthew Rainey, Coach, JMS/CCMS, 10/19/20

##### Leaves of Absence:

Jered Barker, Teacher, WHS, 10/13-10/23/20

Leanne Crouchley, Secretary, CRGE, 10/15/20-4/30/21

Jeremy Totten, Teacher, WHS/JMS, 11/3 - 12/18/20

Sandra Bell, Server I, GES, 9/28/20 - 4/23/20

Darlene Enocksen, Secretary, CCMS, 9/24/20-10/6/20

Patricia Jones, Speech/Language Pathologist, District Wide, 9/21 - 11/30/20

Stephanie MacDonald, Server II, JMS, 10/2 - 10/16/20

##### Out-of-Endorsement Placements:

Elise Piet, Teacher, WHS, 9/21/20 - 6/16/21

Eric Johnson, Teacher, JMS, 10/23/20 - 2/5/21

Vanessa Flock, Long-term Substitute, CRGE, 9/2/20 - 12/18/20

Jesse Weber, Teacher, JMS, 10/1 - 6/16/2021

Darin Kohn, Teacher, JMS, 10/1 - 6/16/2021

Rebecca Bohlin, Teacher, JMS, 10/1 - 6/16/2021

Scott Rainey, Teacher, JMS, 10/1 - 6/16/2021

Anna Linde, Teacher, JMS, 10/1 - 6/16/2021

##### Limited Certificates:

Donna Schatz, Teacher, WHS, 9/2/20 - 6/16/21

#### **D. Contracts**

#### **E. Highly Capable Plan**

#### **F. Superintendent Goals 2020-21**

#### **G. Board & Superintendent Working Agreement**

#### **H. Approval of Consent Agenda**

Donna Sinclair moved to approve the consent agenda with the noted change to the contracts, and Angela Hancock seconded. The board voted by roll-call vote as follows: Chase, aye; Hancock, aye; Sinclair, aye; Cooper, aye; Carpenter, aye. The motion carried unanimously.

### **4. Informational Presentations**

#### **A. Highly Capable Plan Presentation**

Assistant Superintendent Renae Burson started by sharing that the Highly Capable Program is focused on equity in the nomination process and screening, and they are working on individual plans, meetings with families, and overcoming the challenges of lack of data due to COVID. Renae introduced Highly Capable Program Coordinator Kathy Sloop. Kathy covered the challenges this year,

shared data, and how the program is uplifting teachers, fostering students, and strengthening families. Kathy fielded questions from the board.

## **5. Policy Revision, second reading and approval**

### **A. Policies 3122, 3414, 3418, 6512**

Donna Sinclair moved to approve Policy 3122 - Excused and Unexcused Absences as presented, and Chuck Carpenter seconded. The board voted by roll-call vote as follows: Chase, aye; Hancock, aye; Sinclair, aye; Cooper, aye; Carpenter, aye. The motion carried unanimously.

Angela Hancock moved to approve Policy 3414 - Infectious Diseases as presented, and Donna Sinclair seconded. The board voted by roll-call vote as follows: Chase, aye; Hancock, aye; Sinclair, aye; Cooper, aye; Carpenter, aye. The motion carried unanimously.

Chuck Carpenter moved to approve Policy 3418 - Response to Student Injury or Illness as presented, and Donna Sinclair seconded. The board voted by roll-call vote as follows: Chase, aye; Hancock, aye; Sinclair, aye; Cooper, aye; Carpenter, aye. The motion carried unanimously.

Donna Sinclair moved to approve Policy 6512 - Infection Control Program as presented, and Angela Hancock seconded. The board voted by roll-call vote as follows: Chase, aye; Hancock, aye; Sinclair, aye; Cooper, aye; Carpenter, aye. The motion carried unanimously.

## **6. Policy Governance**

### **A. Executive Responsibility 5 - Staff Compensation**

Assistant Superintendent Aaron Hansen presented Executive Responsibility (ER) 5 - Staff Compensation. Highlights included: relationship building with staff, and contract negotiations with the four bargaining units, including: Public School Employees (PSE), Washougal Association of Educators (WAE), Principals Association of Washougal (PAW), and Washougal Activities Association (WAA).

## **7. Future Agenda Items**

None.

## **8. Adjourn**

Cory Chase moved to adjourn at 8:15 p.m., and Donna Sinclair seconded. The board voted by roll-call vote as follows: Chase, aye; Hancock, aye; Sinclair, aye; Cooper, aye; Carpenter, aye. The motion carried unanimously.

**Dated this 10th day of November, 2020**

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**President**

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**Secretary to the Board**