

**Washougal School District 112-6  
Board of Directors Meeting Minutes  
Tuesday, November 23, 2021**

**Work Session, 4:30 p.m.; Regular Meeting, 6:30 p.m.  
Washougal School District Office & Online Zoom Meeting  
Webinar ID: 845 8816 0992**

Generated by Kori Kelly on Tuesday, November 23, 2021

**PRESENT:** Cory Chase, Board Director; Angela Hancock, Board Director; Jim Cooper, Board Director; Chuck Carpenter, Board Director; Aaron Hansen, Assistant Superintendent for Human Resources and Student Services; and Mary Templeton, Superintendent and Secretary to the Board. The absences of Board Director Donna Sinclair and Assistant Superintendent Renae McMurray were excused.

**1. Work Session, 4:30 p.m.**

**A. Highly Capable Program Presentation**

Highly Capable Program Coordinator Kathy Sloop joined via zoom and gave her annual presentation to the board. The board asked questions and discussed.

**B. Executive Responsibility (ER) 5 - Staff Compensation**

Assistant Superintendent Aaron Hansen presented ER 5 - Staff Compensation. Highlights included: competitive salaries including the substitute rate, and the district will be bargaining with all groups this year. The board asked questions and discussed. The evaluation form for ER 5 is available online for board members to complete.

**C. Executive Responsibility (ER) 17 - Technology**

Director of Communications and Technology Les Brown presented ER 17 - Technology. Highlights included: 1:1 technology, professional development, teaching and learning outcomes, and the purchasing plan. The board asked questions and discussed. The evaluation form for ER 17 is available online for board members to complete.

**2. Opening Items - Regular Meeting, 6:30 p.m.**

**A. Call to Order, Regular Meeting - Pledge of Allegiance**

Cory Chase called the meeting to order at 6:30 p.m. and led the pledge of allegiance.

**B. Agenda Revisions**

None.

**3. Consent Agenda**

Board members received and reviewed these documents in advance of the meeting.

**A. Minutes (November 9, 2021)**

**B. Accounts Payable**

Vouchers audited and certified by the auditing officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, have been recorded on a listing which has been made available to the board. As of this date the board, by a unanimous vote, does approve for payment those vouchers included in the below list and further described as follows:

General Fund

Warrant Numbers 247058 - 247124, totaling \$483,940.29 (Pay date: 11-19-21)

ACH Numbers 212200051 - 212200060, totaling \$11,152.80 (Pay date: 11-12-21)

ASB Fund

Warrant Numbers 24502 - 24502, totaling \$441.00 (Pay date: 11-10-21)

Warrant Numbers 24503 - 24516, totaling \$17,448.69 (Pay date: 11-19-21)

Capital Projects Fund

Warrant Numbers 4548 - 4548, totaling \$32,590.02 (Pay date: 11-19-21)

**C. Payroll (Pre-Authorization November 2021)**

**D. Budget Status (August 2021)**

**E. Personnel**

#### Appointments:

Madison Wilcox, Para, WHS, effective 11/29/21  
Antonio Harris, Campus Security , WHS, effective 11/22/21  
Hayley Alvarado, Teacher, GES, effective 11/8/21  
Nicole Prince, Teacher, CRGE, effective 11/8/21 - 6/15/22  
Denise Croucher, Boys Swim Team, WHS, effective 11/15/21  
Tracey Stinchfield, Student Support Assistant, JMS, effective 11/17/21  
Carly Hack, Community Ed & Early Learning Coordinator, DO, effective 11/29/21  
Elizabeth Wynegar, Health Room Assistant, DO-GES, effective 11/29/21  
Lori Doty, Day Custodian, CRGE, effective 12/13/21

#### Resignations:

James Vaughan, Boys Basketball & Equipment, CCMS, effective 11/1/21

#### Retirements:

Victoria Anderson, Para, JMS, effective 12/1/21

#### Leaves of Absence:

Randy Austin, Para, WHS, effective 10/7/21-10/15/21  
Patty Casteel, Bus Driver, BB, effective 9/14/21-1/3/22  
Dana Morris, Bus Driver, BB, effective 10/25/21-11/19/21

#### **F. Donations**

Clark County Construction, five picnic tables valued at \$1,000.00, to be located at any district property.

#### **G. Approval of Legislative Priorities**

#### **H. Revision of 2021-22 Board Meeting Calendar**

#### **I. Approval of Consent Agenda**

Angela Hancock moved to approve the consent agenda as presented, and Chuck Carpenter seconded. The motion carried unanimously.

#### **4. Comments**

##### **A. Comments - Board of Directors**

Angela Hancock thanked Clark County Construction for the generous donation. Angela wished everyone a Happy Thanksgiving, and let everyone know there are resources available through the schools if anyone needs help.

Jim Cooper thanked Clark County Construction for the donation, and said donations make a big difference. Jim thanked Unite! for Red Ribbon Week, and shared that he was grateful to go to the Washington State School Directors Association (WSSDA) conference.

Chuck Carpenter said he had a great time at the recent high school performance, and it was great to be together in the auditorium.

##### **B. Student Representatives**

None.

##### **C. Superintendent's Update**

Superintendent Mary Templeton shared her thankfulness for the preparation of our staff, and their sense of responsibility. Mary wished everyone peace and rest for Thanksgiving, and shared she is thankful for her own children.

Assistant Superintendent Aaron Hansen highlighted the contributions of WHS staff member Fran McCarty, and the thousands of students she supported in the library and theater productions.

##### **D. Citizen Comments - General**

LaDonna Kirkpatrick thanked the board for holding up in the current climate, and said that if you are against the current mandates, there are other options like online and homeschool. She said that people need to come together, but there is a lot of complaining about freedom to not wear masks, but that is violating others' rights.

Ellie read a list of words identifying CRT, including bias, social justice and racism. She also said individual board members have no morals or souls, said policies are against the Civil Rights Act, and said all board members are racist and white supremacists. She wished all a Happy Thanksgiving.

Patricia asked why the district website says the board is following state law, then read several parts of the Memorandum of Understanding (MOU) with the teachers union. She said allowing the union to dictate rules is unconscionable, and the

board doesn't deserve to serve. She also added that they did not elect the superintendent.

Dean agreed with a previous speaker, saying people need to come together. He spoke out against masking and sexual education curriculum, asked why there was a performance without masks, and read guidelines from his phone. He then removed his mask and swore.

Wendi, WSD parent, thanked the board for keeping students safe, and for teaching social-emotional learning (SEL) in schools. She said she is done being bullied and intimidated, and that parents can opt out if they don't like what's being taught.

Amanda Fisk said there are many violations of natural law, and listed coercion and willful lying. She also said telling students to wear masks is child abuse, CRT is saying worth is based on skin color, and added that in order to graduate students must learn CRT. She added that ignorance is not an excuse.

Friends of Washougal Moms submitted written public comment, asking many questions regarding the disruption and subsequent disorderly conduct citation and trespass order of three people at the May 11, 2021 board meeting.

## **5. Future Agenda Items**

None.

## **6. Board Evaluation**

### **A. Evaluation - Google Form**

The evaluation form is available online for board members to complete.

## **7. Adjourn**

Jim Cooper moved to adjourn at 6:56 p.m., and Chuck Carpenter seconded. The motion carried unanimously.

**Dated this 14th day of December, 2021**

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**President**

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**Secretary to the Board**