

WASHOUGAL SCHOOL DISTRICT NO. 112-06
Board of Directors' Meeting Minutes
Tuesday, November 18, 2014, 6:30 p.m.
Gause Elementary School

PRESENT: Ron Dinius, Board Director; Teresa Lees, Board Director; Elaine Pfeifer, Board Director; Karen Rubino, Board Director; and Dawn Tarzian, Superintendent and Secretary to the Board.

1. CALL TO ORDER, PLEDGE OF ALLEGIANCE

Ron Dinius called the meeting to order at 6:30 p.m. and Elaine Pfeifer led the pledge of allegiance.

2. AGENDA REVISIONS (none)

3. CONSENT AGENDA

Board members received and reviewed these documents in advance of the meeting.

A. Meeting Minutes (November 4, 2014; November 12, 2014)

B. Accounts Payable

General Fund

Warrant Numbers 204968 – 205040 totaling \$159,029.45 (Pay date: Nov. 21, 2014)

ASB Fund

Warrant Numbers 20303 – 20316 totaling \$8,683.15 (Pay date: Nov. 21, 2014)

ACH

ACH Numbers 141500123 – 141500146 totaling \$15,031.59 (Pay date: Nov. 21, 2014)

C. Budget Status Report (October 2014)

D. Payroll (Pre-authorization for November 2014)

E. Personnel Report

Classified Appointments: Cady Merriman, Early Learning (HES); Betty Gabel, Administrative Asst. to the Curriculum Director (DO); Lin Guiles, Para-educator (EHS); Sheri Cranford, Cashier (CH-S).

Classified Leave of Absence: Tammy Asbjornsen, Library Assistant, 11/12-25/14 (CH-S); Jennifer Merryfield, Courier, 12/15-19/14 (DO); Arlene Rasmussen, Cashier/Playground Asst., extending previous leave to the end of the school year (GES); Nancy Rowell, Para-educator, 11/6/14 – 1/4/15 (GES).

Classified Resignation: Rozalind Schlatter, Para-educator, as of 1/11/14 (JMS).

Payroll Officer Appointment: Cynthia Barbur, as of 12/1/14 (DO).

F. Contracts

G. Travel

H. Field Trips

I. Donations

Karen Rubino moved to approve the consent agenda as presented. Elaine Pfeifer seconded, and the motion carried unanimously.

4. INFORMATIONAL PRESENTATION

A. Gause Elementary School Improvement Plan Presentation

Principal Rex Larson welcomed the board to Gause Elementary School. Rex announced that the Gause School Improvement Plan (SIP) presentation would be a different format this year and would be very straightforward. He introduced the school's leadership team: Cecilia Goodling, kindergarten; Sydney Termini, first grade; Julie Taie, second grade; Rebecca Woodings, third grade; Connie Vernon, fourth grade; Eric Engebretson, fifth grade; and Mark Bauer, specialist. Teacher Heidi Kleser and Instructional Coaches Marie Klemmer and Cheryl MacIntyre were also present.

Principal Larson explained that the Gause staff continues to do great work toward finding ways to close the achievement gaps for the free- and reduced-lunch and Special Education subgroups of students. Over the past few years, data analysis has moved from looking at assessment scores as percentages to looking at the names of the individual students who are not meeting standards to be aware of their needs throughout the year. Each grade level has submitted a summary as to how they are addressing the needs of all students and struggling students in the above-mentioned subgroups in particular. Students making progress will be evidence of the newly implemented strategies working, whether or not all students meet the assessment benchmarks. Specialists are included in this work, as are the Special Education teachers and support staff. All staff is working in closer collaboration, and “everybody is a reading teacher in elementary school.”

Board members asked about percentages of students in these subgroups, identification of students within these subgroups, and whether or not other schools see similar trends. Rex responded, and Dawn Tarzian added that she is impressed with the level of specificity that Rex has set as goals for this year. Each Gause teacher is identifying one struggling student in his/her classroom, and the growth of these students will be monitored throughout the school year. This staff is seeing a real impact by targeting students in this way. She also noted that every professional learning community (PLC) is discussing all students who are struggling, not just those in the targeted subgroups.

Each grade-level leadership team member shared strategies that the different PLCs are using to meet their goals.

Elaine Pfeifer shared that she appreciates how the staff is diving into the data to see where the deficits are. Karen Rubino asked for more detailed data about the subgroups and general population, which will be shared with board members following the meeting.

Dawn Tarzian closed noting that the Gause staff is “professionalism exemplified”. Gause also has a great number of kids performing above standards, and Dawn has seen great skill in differentiation of instruction in the classrooms. There is a high degree of respect for the leadership of teachers at this school, while at the same time, a high degree of accountability. She thanked the staff for putting a “stake in the ground” around progress toward standards. The level of monitoring the progress of individual kids is commendable.

The board thanked Principal Larson and the Gause staff for the presentation.

5. PROPOSAL FOR ACTION

A. Resolution 2014-15-02: Bonds to Construct and Improve School Facilities

Brian Wallace presented the final version of the resolution required to move forward with a bond measure on the February 2015 ballot. The board conducted a roll call vote on the approval of Resolution 2014-15-02 as presented: Teresa Lees, yes; Karen Rubino, yes; Ron Dinius, yes; Elaine Pfeifer, yes. Ron Dinius announced the approval of Resolution 2014-15-02: Bonds to Construct and Improve School Facilities.

6. FUTURE AGENDA ITEMS

Dawn Tarzian outlined the December 9 regular meeting agenda. She added that a Special Meeting with the Camas and Hockinson Boards of Directors has been scheduled for December 1, and will include discussion with local legislators. ESD 112 will host a legislative forum on December 8.

7. BOARD EVALUATION

Ron Dinius collected the board’s self-evaluation forms. The results are attached.

8. ADJOURN

Elaine Pfeifer moved to adjourn the meeting at 7:35 p.m. Karen Rubino seconded, and the motion carried unanimously.

Dated this 9th day of December, 2014

President

Secretary to the Board

BOARD MEETING EVALUATION SUMMARY

MEETING DATE: November 18, 2014

Instructions for 1: S = Satisfactory I = Needs Improvement U = Unsatisfactory

S I U

- | | |
|---|------------------------------------|
| 1. I was prepared for the meeting. | 4 |
| | <u>YES</u> <u>NO</u> |
| 2. Our agenda was designed to meet our obligations and objectives (district governance, future planning, board goals) | 4 |
| 3. Meeting Elements: | |
| a. The Board President facilitated management of the meeting time and agenda | 4 |
| b. Ample time was given to discuss agenda topics | 4 |
| c. Each board member was given the opportunity to speak | 4 |
| d. Directors, presenters and the public were treated in a dignified and respectful manner | 4 |
| e. Adherence to policy leadership vs administrative detail | 4 |
| 4. The board demonstrated a sense of responsibility for excellence in governing the district. | 3 |

Comments (If you answered “no” to any of the above, please provide comments):