

**Washougal School District 112-6
Board of Directors Meeting Minutes
Tuesday, May 8, 2018**

Regular Meeting, 6:30 p.m.

Washougal School District Office Board Room

Generated by Cassi Marshall on Tuesday, May 8, 2018

PRESENT: Cory Chase, Board Director; Teresa Lees, Board Director; Ron Dinius, Board Director; Elaine Pfeifer, Board Director; Donna Sinclair, Board Director; Patricia Boles, Assistant Superintendent; and Mike Stromme, Superintendent and Secretary to the Board.

1. Opening Items

A. Call to Order, Regular Meeting-Pledge of Allegiance

Cory Chase called the meeting to order at 6:32 p.m. and led the pledge of allegiance.

B. Agenda Revisions

None.

C. Comments-Board of Directors and Administrators

Donna Sinclair wished teachers present a Happy Teachers' Day. Ron Dinius shared praise for Washougal's teachers and schools. He is proud to be a Board Director here. Elaine Pfeifer echoed appreciation, thanking staff for the individual connections they make with students and families. Cory Chase thanked all the teachers in the district, including those who have taught his own students. Cory also shared that he recently attended a Blue Note Cafe performance, where extremely talented students paid a wonderful tribute to Jen Mahorney. Teresa Lees thanked teachers for all they do, including before and after school and throughout the community.

D. Superintendent's Update

Mike Stromme thanked Frank Zahn, as a representative of teachers in the district, for the incredible work done here. A message of appreciation from the district will appear in this week's Post-Record in honor of Teacher Appreciation Week.

E. Student Representative Report

None.

F. Comments-Citizens

Frank Zahn, teacher at Gause Elementary School (GES), will soon present originals of a petition regarding competitive wages to the district/board, drafted as negotiations are scheduled to begin later this spring.

Scott Rainey, who teaches at Jemtegaard Middle School (JMS), urged the district to be more competitive in teacher pay in order to attract and retain the best teachers.

Ryan Isaacson, teacher at Washougal High School (WHS), shared concerns about teacher wages in Washougal as compared to other local districts. He urged the board to pay attention, communicate and make teacher pay a priority.

Sam Persinger, 5th grade teacher at Columbia River Gorge Elementary School (CRGES), shared that she feels she can make a difference in a small district like Washougal, but also feels that wages here are not competitive with the larger districts.

Melissa Walker, counselor at WHS, expressed concerns that a pay gap between districts may become wider if not negotiated better. The district should do everything possible to keep its "rockstar" teachers.

Mandi Bradford, CRGES teacher, expressed not feeling appreciated on Teacher Appreciation Day and would like to see teacher salaries in the district more competitive.

Kelly Ritter (WHS band) has deep connections to Washougal, and has always wanted to teach here, but shared that her loyalties are being strained over salaries.

Heather Christofferson has worked for the district for 18 years, currently as a library assistant at Hathaway Elementary School (HES). She has been told that her hours will be cut next year. She believes that library staff hours should be increasing instead of decreasing, and urged the district to invest with training, hours and benefits to retain good staff.

Andrew Schlauch, 5th grade teacher at HES, spoke about the challenges associated with the cut in Wednesday early release time next year. He is applying for positions at a neighboring district.

John Miller teaches Special Education at WHS. The district needs staff who really know how to work with this student population, but the turnover is high. He has concerns about losing experienced teachers due to pay.

Aaron Sanders, WHS Special Education, has worked at Washougal, Evergreen and elsewhere for the past 15 years. He shared concerns about local housing costs and teacher wages.

Allison McGranahan, CRGES first grade teacher, has taught in the district for 13 years and loves her job, the other teachers and the community. She shared concerns about wages not being competitive enough to keep staff.

Connie Vernon, GES teacher, asked the board to create a Washougal School District that is a destination for local teachers, attracting and retaining the best and brightest. She expressed concerns that the board values financial stability over the needs of the students.

Eric Engebretson, 5th grade teacher at GES, shared fears that the district will lose some of the wonderful teachers who have spoken. He urged the board to help with a fair and competitive contract.

Margaret McCarthy shared that Unite! Washougal recently received an award from the Public Health Department. She thanked the district for working collaboratively to address health issues.

2. Consent Agenda

Board members received and reviewed these documents in advance of the meeting.

A. Minutes (April 24, 2018; April 27, 2018)

B. Accounts Payable

Vouchers audited and certified by the auditing officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, have been recorded on a listing which has been made available to the board. As of this date the board, by a unanimous vote, does approve for payment those vouchers included in the below list and further described as follows:

ASB Fund

Warrant Number 41677 totaling \$586.00 (Pay date: 5/11/2018)
Voids/Cancellations totaling \$63.27 (date: 4/20/2018)
Warrant Number 41678 totaling \$550.00 (Pay date: 4/27/2018)
Warrant Numbers 41679 - 41694 totaling \$20,754.09 (Pay date: 5/11/2018)
Warrant Number 41695 totaling \$2,585.35 (Pay date: 5/11/2018)
ACH Numbers 171800387 - 171800391 totaling \$387.22 (Pay date: 5/11/2018)
Manual Check #16 totaling \$95.00 (Pay date: 4/10/2018)
Manual Check #16 totaling \$3,145.16 (Pay date: 4/10/2018)

Capital Projects Fund

Warrant Number 4411 totaling \$1,662.00 (Pay date: 4/20/2018)
Warrant Number 4412 totaling \$280.46 (Pay date: 4/27/2018)
Warrant Numbers 4413 - 4414 totaling \$3,770.62 (Pay date: 5/11/2018)

General Fund

Warrant Numbers 213245 - 213258 totaling \$82,483.04 (Pay date: 4/20/2018)
Warrant Number 213287 totaling \$500.00 (Pay date: 4/27/2018)
Warrant Numbers 213288 - 213291 totaling \$21,000.49 (Pay date: 4/30/2018)
Warrant Numbers 213292 - 213355 totaling \$76,034.12 (Pay date: 5/11/2018)
ACH Numbers 171800356 - 171800386 totaling \$18,820.63 (Pay date: 5/11/2018)
Manual Check #16 totaling \$45,263.38 (Pay date: 4/10/2018)

C. Payroll (April 2018)

General Fund (\$2,549,336.63)
Warrant Numbers 1000206-1000208 totaling \$2,157.70 (Pay date: April 30, 2018)
Warrant Numbers 213259 - 213286, totaling \$632,728.77 (Pay date: April 30, 2018)
ACH Numbers 171800353 - 171800355, totaling \$221,075.37 (Pay date: April 30, 2018)
Non-Warrants, totaling \$1,693,374.79 (Pay date: April 30, 2018)

D. Personnel

Appointments:

- Janelle Hoglan-Stanton, SPED Teacher, WHS, effective 08/28/18
- Joanna Sickels, Teacher, TBD, effective 08/28/18
- Charlotte Lartey, Teacher, WHS, effective 8/28/18
- Rhonda Stranz, Night Custodian, HES, effective 4/23/18
- Timothy Gasper, Teacher, CCMS, effective 8/28/18
- Jennifer Richey, Teacher, WHS, effective 8/28/18
- Amy Valenzuela, Para, CHS, effective 4/26/18
- Sharon Scott, Para, CCMS, effective 4/25/18
- Christine Turner, Playground Asst, JMS, effective 5/4/18
- Jennifer Campen, Secretary, JMS, effective 5/8/18
- Kristine Grindy, Director of Business Services, DO, effective 7/1/18
- Patrick Rice, Teacher, CCMS, effective 8/28/18
- Dawn Heap, Library/Media, HES/GES, effective 8/28/18

Resignations:

- Leilani Wallace, Teacher, HES, effective 6/20/18
- Kelli Dizmang, Teacher, JMS, effective 6/20/18

Leaves of Absence:

- Ashley Schafer, Teacher, CCMS, effective 9/10/18 - 6/11/19
- Amber Blackwell, Bus Driver, BB, effective 4/17/18-6/20/18
- Susan Howard, Fiscal Accountant, DO, effective 4/18/18 - 5/7/18
- Peggy Denny, N. Custodian, DO/BB, effective 4/2/18 - 6/30/18
- Stefanie Townsend, SLP, DO, effective 5/21-6/20/18
- Christina Mackey-Greene, Counselor, WHS, effective 8/28/18 - 6/11/19

E. Contracts

F. Field Trips

G. WIAA Travel Letter 2018-19

H. Approval of Consent Agenda

Ron Dinius moved to approve the consent agenda as presented. Teresa Lees seconded and the motion carried unanimously.

3. Informational Presentations

A. ESSA Requirements/District Performance Review

Mike Stromme provided background history of this legislation and an overview of the requirements. Rebecca von Duering, Special Services Director, shared information on extra supports and interventions already in place. Patsy Boles shared performance review reports, highlighting new benchmarks and milestones, as well as new data to be collected and monitored moving forward.

Mike Stromme paused before the next section of the meeting to introduce Kris Grindy, the district's recently hired Director of Business Services. Kris's husband, Chris, was also introduced. They are Washougal residents with students in the district. Kris is highly regarded in the field, and has worked with several other districts in the area through ESD 112. Her background and experience will be a great asset to Washougal. The board and audience welcomed Kris with applause.

4. Proposals for Action

A. Approval of Board Meeting Calendar 2018-19

Mike Stromme read a recommendation to approve the 2018-19 board meeting calendar. Donna Sinclair moved to approve the calendar as presented. Elaine Pfeifer seconded and the motion carried unanimously.

B. Approval Resolution 2017-18-08: WIAA Delegation of Authority

Mike Stromme read Resolution 2017-18-08. Teresa Lees moved, seconded by Donna Sinclair, to approve this resolution related to WIAA delegation of authority as presented. The motion carried unanimously.

5. Policy Governance

A. Executive Responsibilities 8-Financial Administration

Larry Mayfield shared information and evidence supporting Executive Responsibilities (ER) 8 related to the district's financial administration. Cory Chase collected the monitoring report response forms from all board members. ER 8 was approved by consensus.

6. Future Agenda Items for the Board Planning Calendar

None.

7. Board Evaluation

Cory Chase collected the board's self-evaluation forms.

8. Adjourn

Donna Sinclair moved, seconded by Teresa Lees, to adjourn the meeting at 8:32 p.m. The motion carried unanimously.

Dated this 22nd day of May, 2018

President

Secretary to the Board