

**Washougal School District 112-6
Board of Directors Meeting Minutes
Tuesday, September 28, 2021**

**Regular Meeting, 6:30 p.m.; Work Session to follow
Washougal School District Office & Online Zoom Meeting
Webinar ID: 832 8537 6242**

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PRESENT: Angela Hancock, Board Director; Donna Sinclair, Board Director; Jim Cooper, Board Director; Chuck Carpenter, Board Director; Renae McMurray, Assistant Superintendent for Teaching and Learning; Aaron Hansen, Assistant Superintendent for Human Resources and Student Services; and Mary Templeton, Superintendent and Secretary to the Board. The pre-arranged absence of Board Director Cory Chase was excused.

1. Opening Items - Regular Meeting, 6:30 p.m.

A. Call to Order, Regular Meeting - Pledge of Allegiance

Angela Hancock called the meeting to order at 6:30 p.m. and led the pledge of allegiance.

B. Agenda Revisions

Superintendent Mary Templeton asked for an additional Food Service Contract to be added, and the board received the information in their blue folders.

C. Comments - Board of Directors

Chuck Carpenter shared that he attended an event honoring volunteers, and being on the board is his way of giving back to the community. Chuck said he hoped there is a way for students to showcase their community service.

Donna Sinclair said she met with district staff to discuss the dyslexia screener and had an IEP meeting, and said she is really pleased with the shifts in the past five years.

Jim Cooper - no comments.

Angela Hancock said she was excited to be here in person, and that it has been great to attend sporting events.

D. Superintendent's Update

Superintendent Mary Templeton shared her appreciation to everyone for their flexibility to keep everyone safe, and clarified that the amplification system setup is for the zoom meeting, not necessarily for those in the room. Mary said she was excited to be moving into October and to see kids in person and participating in sports. Mary highlighted that board meetings are an opportunity for the community to attend the board's meeting in public. Opportunities for the community to have a dialogue with staff will be at the upcoming 'Sweets with the Superintendent' event on October 20th, community forums on the mid-point of the strategic plan, and a fall survey to check in with parents on how things are going.

Assistant Superintendent Renae McMurray gave a Teaching and Learning update, shared that the first School Improvement Plan (SIP) of the year is for Jemtegaard Middle School (JMS) on October 12th, the focus on PLCs (Professional Learning Communities), and the Plan-Do-Study-Act model. Learning walks are being planned, as well as school board site visits for the year.

Assistant Superintendent Aaron Hansen restated the importance the district has placed on equity, since it is one of the pillars of the strategic plan and the need to have it embedded in all decisions. Aaron also shared the importance of student agency, the ownership of their learning and choices, access to programs, and student voice. Aaron introduced WHS Principal Sheree Clark who gave an update and introduction of our new student representatives for 2021-22.

E. Student Representatives

WHS Principal Sheree Clark outlined the student representative selection process and named Lana White, Daisha Paz, Kaitanna Burk, and Bart Stevens as the student representatives to the board for 2021-22. Lana White, WHS senior, joined via zoom, and shared that she was proud to make it through the difficult last year and a half and remains positive. She said she hopes to gain perspective from the board.

F. Citizen Comments - General

Dean shared that he has two kids in the district and no longer thinks the schools are great due to masking requirements and treatment of people by their skin color, and said he is not a racist and is speaking for himself. He stated board members lie about receiving statements of support and he will be submitting a FOIA request for emails.

Mike Logan thanked the board for bringing kids back in person, and shared he has had conversations with staff. He said he has concerns with the equity policy and mask mandates, would like to review curriculum, and asked several questions about how decisions are being made.

Glenn Kinkaid said he has been a Washougal resident for 44 years, is a business owner, and said that kids are being failed by the school district and leave school without any skills. He said the country will not become socialist under his watch, he is not part of the proud boys, but civil war is coming. He shouted, swore, and threatened the board and staff.

John Latta, Washougal resident, spoke in support of the policy requiring everyone to wear masks while the pandemic continues. He shared that masks saves lives, and those who feel masks are against their personal beliefs are correct to seek other means, such as homeschooling to keep their children safe.

Derek Lawton shared that he wrestled and coached for Washougal, and quoted both Ronald Reagan and Abraham Lincoln. He stated that vaccines and masks are damaging kids and he will not continue to coach while mandates are in effect. He also said that masks depersonalize people, that's why Muslims, Arabs, and Islam use them.

Ellie called out individual staff and board members for hiding behind zoom, voicing their personal opinions, and patting themselves on the back. She said they will pay, and people will ensure all will be held accountable.

Melissa played audio clips, said she is not doxxing people, and she was here to get answers. She stated that the board is doing things without the consent of the people.

*NOTE: An audience member continued to loudly ask for Melissa to put a mask on.

Patricia said masks offer little protection, cited several studies, and said it is a false feeling of protection. She said there is no reason to mask in the middle of an outbreak.

Wendi Moose, district parent, joined via zoom and thanked the board for following the mandates, shared that COVID rates are lower in districts with mask mandates, which will allow us to stay open. She said others are inviting hate groups and harassing board members, singling some board members out, have attributed her (Wendi's) words to a board member, and that things are getting worse every meeting.

Washougal Moms submitted written public comment stating that forcing masks is considered suffocation, stated that board members are violating the Open Public Meetings Act and board policy, suggested that meetings be moved to a larger space, said the COVID shot contains poisons, and attached RCW 69.77.050 - Informed Consent.

2. Consent Agenda

Board members received and reviewed these documents in advance of the meeting.

A. Minutes (September 14, 2021)

B. Accounts Payable

Vouchers audited and certified by the auditing officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, have been recorded on a listing which has been made available to the board. As of this date the board, by a unanimous vote, does approve for payment those vouchers included in the below list and further described as follows:

General Fund

Warrant Numbers 246834-246848, totaling \$16,669.44 (Pay date 9-22-21)

Warrant Numbers 246849-246849, totaling \$600.00 (Pay date 9-22-21)

Warrant Numbers 246850-246850, totaling \$288,121.00 (Pay date 9-29-21)

Capital Projects Fund

Warrant Numbers 4547-4547, totaling \$60,562.00 (Pay date: 9-29-21)

C. Payroll (Pre-Authorization September 2021)

D. Personnel

Appointments:

Cady O'Brien, Para, CRGE, effective 9/13/21

Kathy Holloway, Para, WHS, effective 9/13/21

Rhonda Nester, Para, WHS, effective 9/27/21

Melissa Nickels, Assistant Volleyball, JMS, effective 9/7/21

Bethany Pitts, Playground Asst, JMS, effective 9/10/21

Marianne Harte, Health Room Assistant, CHS/CCMS, effective 9/14/21

Rian Davis, Teacher, CCMS, effective 9/8/21 - 6/15/22

Lukas Johnson, Teacher, WHS, effective 9/8/21 - 6/15/22

Tabitha Johnston, Teacher, WHS, effective 9/8/21 - 6/15/22

Emily Conroy, Teacher, JMS, effective 9/8/21 - 6/15/22

Katie Agee, Secretary, CCMS, effective 9/20/21

Resignations:

Patty Casteel, Playground Asst only, CRGE, effective 8/30/21

Retirements:

Michael Taylor, Lead Security, WHS, effective 9/30/21

Leaves of Absence:

Mary Murray, Teacher, JMS, effective 9/21/21 - 6/15/22

Angela Gibson, LAP, CRGE, effective 9/20 - 11/19/21

Out-of-Endorsement Placements:

Jessica Warta, .6 FTE PE Long-term sub, JMS, effective 08/31/21-06/15/22. Jessica has an emergency sub certificate.

E. Contracts

F. Approval of Consent Agenda

Business Services and Operations Director Kris Grindy joined by zoom and answered questions from the board about the added contract noted above in agenda revisions.

Chuck Carpenter moved to approve the consent agenda with the noted addition, and Donna Sinclair seconded. The motion carried unanimously.

3. Informational Presentations

A. MTSS (Multi-Tiered System of Supports) Overview

MTSS TOSA (Teacher on Special Assignment) Jerolyn Friesen presented the work being done in the district. Highlights included: descriptions of the tiers of support, the focus on equity, data, professional development, screeners, and community partnerships. The board asked questions and discussed.

4. Policy Governance

A. Executive Responsibility 1 - Global Executive Constraint

Superintendent Mary Templeton presented Executive Responsibility (ER) 1, sharing the many ways she communicates with the board and supports all district communications. Angela Hancock collected monitoring report response forms from all board members present, noting the approval of ER 1.

B. Executive Responsibility 2 - Emergency Superintendent Succession

Superintendent Mary Templeton presented Executive Responsibility (ER) 2, sharing the plan in the event that she was unable to perform her duties. Assistant Superintendent Renae McMurray would step in, with the support of the district Leadership Team. Angela Hancock collected monitoring report response forms from all board members present, noting the approval of ER 2.

5. Board Evaluation

Angela Hancock collected the board's self-evaluation forms.

6. Future Agenda Items

None.

7. Adjournment of Regular Meeting

Chuck Carpenter moved to adjourn the regular meeting at 8:04 p.m., and Donna Sinclair seconded. The motion carried unanimously. The board signed documents and took a break before returning to the board room at 8:30 p.m. for the work session.

8. Work Session

A. Board Goals 2021-22

B. Superintendent Goals 2021-22

The work session concluded at 9:48 p.m.

Dated this 12th day of October, 2021

President

Secretary to the Board