

Prior
Conceptualization

Work Day
(180 days; 7 hrs /day)
Paid on the Salary
Allocation Model (SAM)

Professional
Responsibilities
Outside the
Work Day

Paid on
separate
supplemental
contract

Conceptualization
for 2018-19 and
beyond

Work Day
(180 days; 7 hrs /day)
Paid on the Salary
Allocation Model (SAM)

Professional
Responsibilities
Outside the
Work Day

Paid on
separate
supplemental
contract

Professional Salary for
Professional Responsibilities
Inside and Outside the Work Day

District Proposal

Professional Salary for
Professional Responsibilities
Inside and Outside the Work Day

Increased by 15.56% over 2017-18

Professional Responsibilities

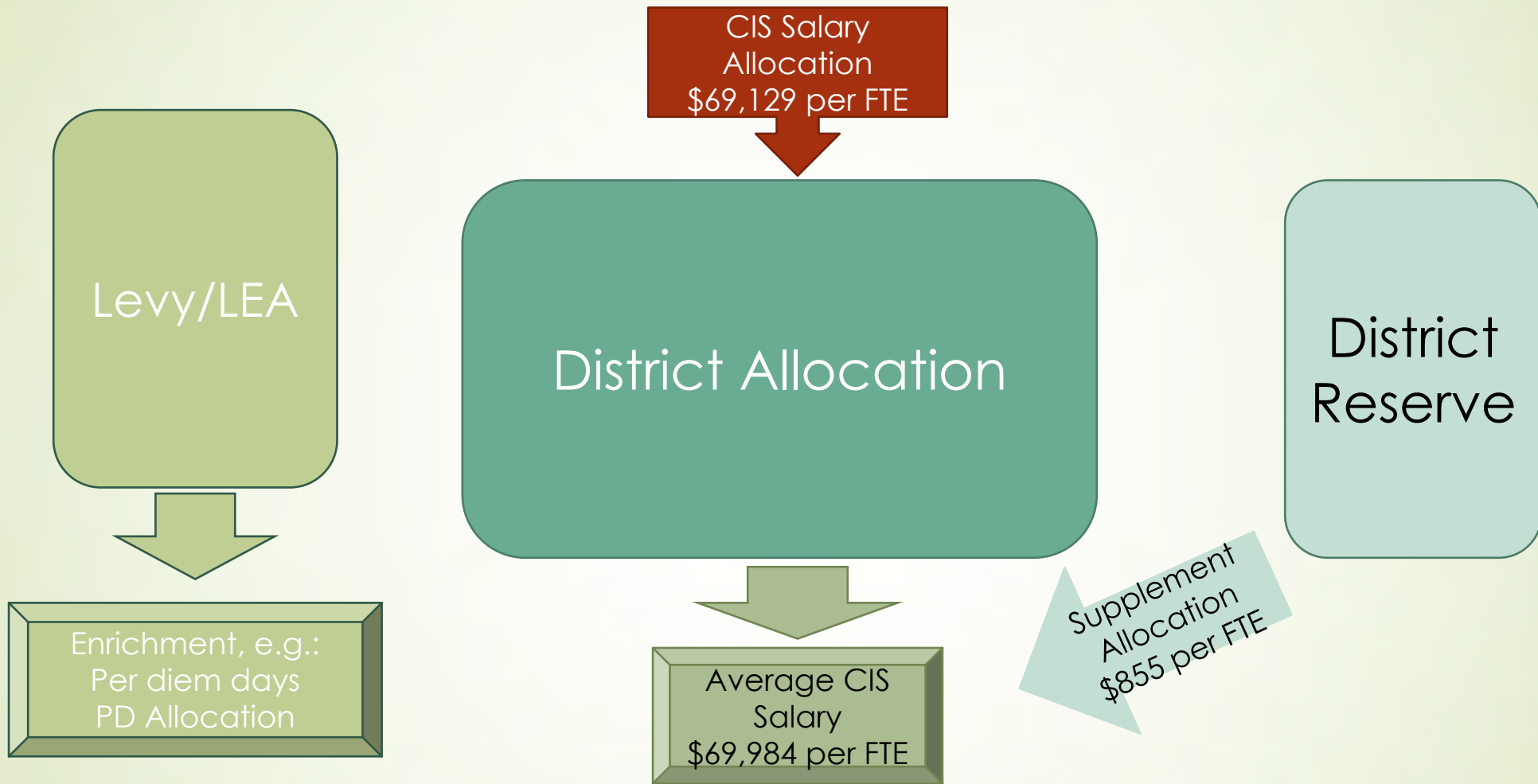
Include but are not limited to:

Direct
Instruction

Preparations,
planning and
coordination
for instruction

Meeting with
and
collaborating
with parents
and other
teachers or
other staff

Evaluation of
student
learning



Compensation for teacher with MA+90, Step 16

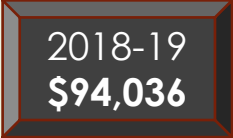
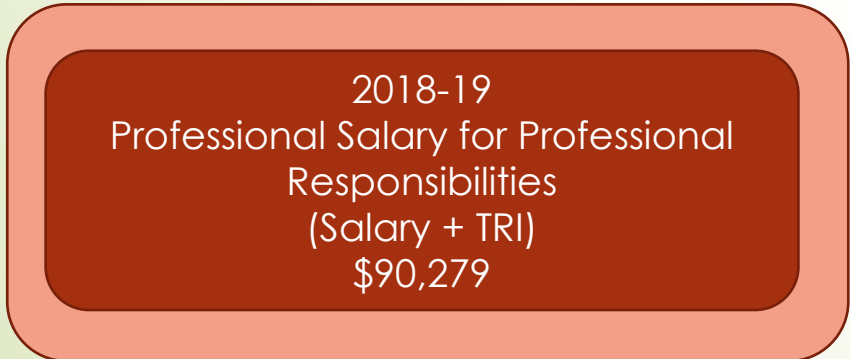
Salary	• \$90,279
Additional Time Opportunities	• \$2507
Total <i>If no PD money accessed</i>	• \$92,786
Plus, tax-free professional development reimbursement	• \$1250 • Total = \$94,036



MA + 90, Step 16

\$12,956 more

Increased by 15.56%



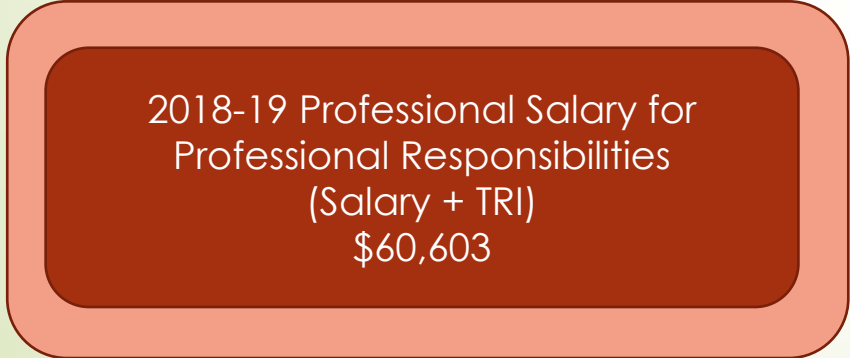
Updated to reflect WSD 8-9-2018 proposal at 15.56%



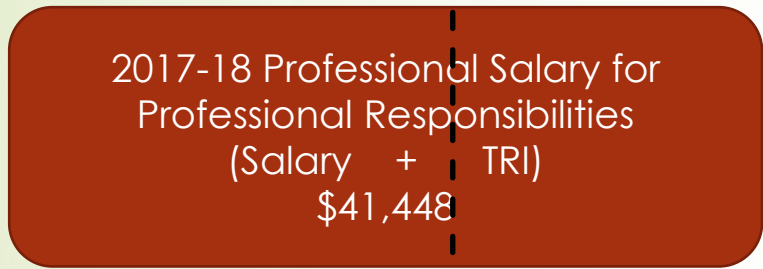
MA, Step 5

\$8,549 more

Increased by 15.56%



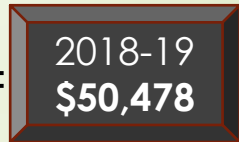
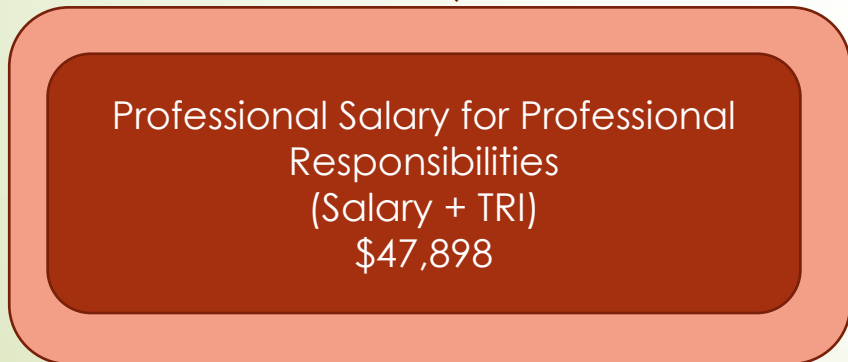
Updated to reflect WSD 8-9-2018 proposal at 15.56%



BA, Step 0

\$6,663 more

Increased by 15.56%



Updated to reflect WSD 8-9-2018 proposal at 15.56%