

Evaluation of the Superintendent

The board will establish evaluative criteria and will be responsible for evaluating the performance of the superintendent.

The superintendent will have the opportunity for confidential conferences with the board members on no less than three occasions in each year, for the purpose of aiding the superintendent in his/her performance. If there are concerns with the performance of the superintendent that are help by the majority of the board, the concerns will be communicated in writing to the superintendent mid-year to allow the superintendent time to address the performance issues. The board, on the basis of the evaluation, may terminate, renew or extend the superintendent's contract for periods not to exceed three years.

Policy Governance: B/SR-5 Monitoring Superintendent Performance
B/SR-5E Annual Summative Evaluation of the Superintendent

Legal References: RCW 28A.405.100 Minimum criteria for the evaluation of
certificated employees, including
administrators — Procedure —
Scope — Penalty
RCW 28A.400.010 Employment of Superintendent —
superintendent's qualifications,
general powers, term, contract
renewal