

WASHOUGAL SCHOOL DISTRICT NO. 112-06

Board of Directors' Meeting Minutes

Tuesday, December 8, 2015, 6:30 p.m.

Washougal School District Office

PRESENT: Ron Dinius, Board Director; Teresa Lees, Board Director; Elaine Pfeifer, Board Director; Karen Rubino, Board Director; Bruce Westfall, Board Director; and Mike Stromme, Superintendent and Secretary to the Board.

1. CALL TO ORDER, PLEDGE OF ALLEGIANCE

Ron Dinius called the meeting to order at 6:32 p.m. and Teresa Lees led the pledge of allegiance.

2. AGENDA REVISIONS (none)

Ron Dinius noted the addition to the personnel report since the original mailing of board packets.

3. SUPERINTENDENT'S UPDATE

Mike Stromme shared that the district recently received notice that Cape Horn-Skye Elementary School (Cape) has been named a "School of Distinction" for the fourth year in a row, based on the school's reading and math assessment scores – an accomplishment to be proud of. The Stuff the Bus campaign collected more than 50,000 pounds of food this year. It has been exciting to see students leading in this type of community service. The Festival of Trees had more trees and more attendees than in previous years. Kudos to the organizers for this great event. The Washougal High School (WHS) choir had a superb performance at the Grotto recently. Lastly, Mike recognized Board Director Ron Dinius, who was honored at the recent Washington State School Directors' Association (WSSDA) conference for 10 years of service on the board. Mike added that Ron has also recently completed a Leadership WSSDA training course. He thanked Ron for his commitment to the district.

4. COMMENTS—CITIZENS

Andrew Schlauch, a fifth year teacher in the district, spoke about additional responsibilities that he has taken on to be able to support his family. He outlined teachers' options for employment more lucrative than current district wages, and thanked board members for their time.

Allison McGranahan, first grade teacher, stated that she loves what she is doing, but her position is not without challenges. She spoke about the extra time teachers put in and how they pull together to make sure that all students have good opportunities. She asked the board to support teachers as much as teachers support students.

Alice Yang, fourth grade teacher at Cape, has not attended school board or union meetings until this year. In her previous district in Texas, teachers had updated compensation, few out of pocket expenses and new equipment. Surrounding districts are offering higher compensation. On behalf of overworked and underpaid teachers, she urged the board to consider change.

Pam Ausman has taught at WHS for 15 years, and is serving on the negotiations team this year. She spoke about the district's reserve funds, and asked the board how much money in the bank is really needed.

Mallory LeCount is a fifth grade teacher at Cape. She teaches for her students, "her kids", knowing that she could transfer to any district and be paid more.

Heidi Kleser teaches at Gause Elementary School and has a 40-mile commute. She spoke about the difficulties in making ends meet and how she is conflicted between her loyalty to the district and thinking about finding a better paying job. She asked the board to consider teachers' wages.

Kelly Gregersen has taught drama at WHS for 12 years. He is passionate about what he does and loves that Washougal has programs worth bragging about, but feels like he is not able to provide for

his family as well as he should be able to on his current salary.

Keri Knight loves her school, her colleagues and especially her students and their families. She has chosen to work here, in spite of a commute, though admits that she is becoming more concerned as she travels through three districts that pay teachers more and show them more respect. It is time to give teachers what is deserved.

Laura Kurtz, first grade teacher at Hathaway, stated that it is time for educators to get the raises they have earned and need. She is discouraged that teachers need to worry about this when they should be focusing on the real work of educating kids. She asked the board to figure out fair and just wages.

Linda Fraught is the mother of two WHS students, and also the wife of a Portland Public Schools teacher. She values, appreciates and admires Washougal teachers. It is high time that they are given a fair contract.

Rhea Bohlin raised two daughters who went through Washougal schools. She recognized that all present appreciate our community and the relationships developed here. She thanked the board members for the immense amount of time they spend volunteering on behalf of the district, and she knows that they do value the staff very much. She is distressed by the division and taking of sides. Her original intention in speaking tonight was to invite board members and audience members to take the Unite! Coalition's annual survey related to youth and substance abuse. This data will be used to direct efforts in the community to lower substance abuse.

Jay Bennett, WHS teacher, stated that he was speaking as a citizen instead of an employee. He expressed concerns that the district's reserves are so large and not being used. Patrons expect that these dollars are to be used for education, and not to be sitting in an account.

Alice Yang read a prepared statement from an anonymous teacher, asking the board to stand up for teachers and appreciate the sacrifices that they are making.

Eric Engebretson, when he spoke at a board meeting a couple of months ago, challenged the board to get this work done so that all involved can get back to the real work. He is concerned that the board listens to comments, but does not respond. He re-issued the challenge.

Jennifer Gay teaches in Vancouver. She stated that she is compensated more and has current curriculum to use. Area teachers are feeling for Washougal teachers.

5. CONSENT AGENDA

Board members received and reviewed these documents in advance of the meeting.

A. Meeting Minutes (November 17, 2015)

B. Accounts Payable (including pre-authorization of December 2015 second run)

General Fund

Warrant Numbers 207822 – 207826, totaling \$16,846.41 (Pay date: November 25, 2015)

Warrant numbers 207827 – 207927, totaling \$235,424.72 (Pay date: December 11, 2015)

ASB Fund

Warrant Number 20719, totaling \$1,294.39 (Pay date: November 25, 2015)

Warrant Numbers 20720 – 20755, totaling \$19,681.41 (Pay date: December 11, 2015)

ACH

ACH Numbers 151600161 – 151600193, totaling \$10,343.69 (Pay date: December 11, 2015)

Capital Projects Fund

Warrant Number 3951, totaling \$9,414.54 (Pay date: November 19, 2015)

Warrant number 3952, totaling \$17.77 (Pay date: November 25, 2015)

Warrant Numbers 3953 – 3961, totaling \$343,436.10 (Pay date: December 11, 2015)

Transportation Vehicle Fund

Warrant number 170, totaling \$639,079.88 (Pay date: December 11, 2015)

C. Payroll (November 2015; pre-authorization of December 2015)

Warrant Number 207673, totaling \$736.82 (Pay date: November 5, 2015)

Warrant Numbers 207777 – 207789, totaling \$2,168,021.66 (Pay date: November 30, 2015)

D. Budget Status Reports (September 2015; October 2015)

E. Personnel Report

Certificated Appointment:

- Jill Eoff – Math Teacher, leave replacement (1 year only) @ JMS

Certified Leave of Absence:

- Alexis McKee – 3rd grade Teacher, for the 2016-17 school year @ HES

Extra-curricular Resignation:

- Owen Sanford – Asst. Football Coach @ WHS

Winter Sport Coaches:

- Brian Oberg – Head Girls Basketball Coach @ WHS
- John Gibbons – Girls Basketball Coach @ WHS
- Brian Anderson – Girls Basketball Coach @ WHS
- Malcom Estes – Head Boys Basketball Coach @ WHS
- Jeff Crosby – Boys Basketball Coach @ WHS
- Dennis Stauffer – Boys Basketball Coach @ WHS
- John Carver – Head Wrestling Coach @ WHS
- Robert Anderson – Wrestling Coach @ WHS
- Mike Lawson – Wrestling Coach @ WHS
- Heather Carver – Wrestling Coach @ WHS
- Jeffrey Lindstrom – Wrestling Coach @ WHS
- Eric Johnson – Boys Basketball Coach & Equipment @ JMS
- Ryan Isaacson – Boys Basketball Coach @ JMS
- Jameson Futter – Boys Basketball Coach @ JMS
- Gregory Lewis – Boys Basketball Coach & Equipment @ CCMS
- Erick Johnson – Boys Basketball Coach @ CCMS
- James Vaughan - Boys Basketball Coach @ CCMS

F. Contracts

G. Field Trips

H. Donations

I. Approval of School Improvement Plans for schools in NCLB Improvement Status (Jemtegaard Middle School & Hathaway Elementary School)

Karen Rubino moved to approve the consent agenda as presented. Teresa Lees seconded, and the motion carried unanimously.

6. OATH OF OFFICE

A. Re-elected School Directors

Teresa Lees, Elaine Pfeifer and Karen Rubino, all recently re-elected to their positions, repeated an Oath of Office after Mike Stromme. Mike congratulated and thanked.

7. ANNUAL BOARD ORGANIZATIONAL MEETING

A. Call for Nominations/Elections for President & Vice-President (roll-call vote)

Ron Dinius called for nominations for Vice President of the Board. Karen Rubino nominated Elaine Pfeifer, and Teresa Lees seconded. No other nominations were made, and nominations were closed. Elaine was re-elected to this position by a unanimous roll-call vote: Karen Rubino, yes; Teresa Lees, yes; Elaine Pfeifer, yes; Bruce Westfall, yes; Ron Dinius, yes.

Ron Dinius called for nominations for President of the Board. Elaine Pfeifer nominated Ron Dinius, seconded by Bruce Westfall. Nominations were closed after no others were made. Ron was re-elected to this position by a unanimous roll-call vote: Teresa Lees, yes; Karen Rubino, yes; Bruce Westfall, yes; Elaine Pfeifer, yes; Ron Dinius, yes.

8. INFORMATIONAL PRESENTATIONS

A. Construction Update

Rick Yeo reported that project development is proceeding well, actually ahead of schedule. It is good to be in the design development (DD) phase, having completed the schematic design phase of the process. Rick provided updates on the Jemtegaard and new K-8 project, noting the importance of stakeholders in this project. He spoke about the Excelsior High School timeline, and talked about several constraints related to the Transportation Facility site. He also provided roofing, HVAC, safety and security updates. Mike Stromme spoke about a recent meeting with the Friends of the Columbia Gorge. The board thanked Rick and Mike for the updates.

B. Debrief WSSDA Annual Conference

The board postponed this debrief in the interest of time.

9. PROPOSAL FOR ACTION

A. Accept Resignation of Board Director Bruce Westfall

All members of the board thanked Bruce for his time of service. Bruce shared that he has enjoyed his tenure on the board and he feels that the district has accomplished a lot over the past year, adding that it is impressive how much everyone in the district pulls for the kids. It has been a privilege to serve. Elaine Pfeifer moved to approve Bruce Westfall's resignation as Board Director, District 3, effective at the conclusion of this meeting. Karen Rubino seconded and the motion carried unanimously.

10. FUTURE AGENDA ITEMS TO BE ADDED TO THE PLANNING CALENDAR

None noted.

11. BOARD EVALUATION

Ron Dinius collected the board's self-evaluation forms. The results are attached.

12. ADJOURN

Teresa Lees moved to adjourn the meeting at 7:52 p.m. Karen Rubino seconded and the motion carried unanimously.

Dated this 12th day of January, 2016

President

Secretary to the Board

BOARD MEETING EVALUATION SUMMARY

MEETING DATE: December 8, 2015

Instructions for 1: S = Satisfactory I = Needs Improvement U = Unsatisfactory

S I U

- | | |
|---|------------------------------------|
| 1. I was prepared for the meeting. | 4 |
| | <u>YES</u> <u>NO</u> |
| 2. Our agenda was designed to meet our obligations and objectives (district governance, future planning, board goals) | 5 |
| 3. Meeting Elements: | |
| a. The Board President facilitated management of the meeting time and agenda | 5 |
| b. Ample time was given to discuss agenda topics | 5 |
| c. Each board member was given the opportunity to speak | 5 |
| d. Directors, presenters and the public were treated in a dignified and respectful manner | 5 |
| e. Adherence to policy leadership vs administrative detail | 5 |
| 4. The board demonstrated a sense of responsibility for excellence in governing the district. | 5 |

Comments (If you answered “no” to any of the above, please provide comments):