

**Washougal School District 112-6**  
**Board of Directors Meeting Minutes**  
**Tuesday, May 25, 2021**

**Regular Meeting, 6:30 p.m.**  
**Online Zoom Meeting**  
**Webinar ID: 814 3441 7600**  
**Passcode: 349024**

Generated by Kori Kelly on Tuesday, May 25, 2021

**PRESENT:** Cory Chase, Board Director; Angela Hancock, Board Director; Donna Sinclair, Board Director; Jim Cooper, Board Director; Chuck Carpenter, Board Director; Renae McMurray, Assistant Superintendent for Teaching and Learning; Aaron Hansen, Assistant Superintendent for Human Resources and Student Services; and Mary Templeton, Superintendent and Secretary to the Board.

**1. Opening Items - Regular Meeting, 6:30 p.m.**

**A. Call to Order, Regular Meeting**

Cory Chase called the meeting to order at 6:30 p.m.

**B. Agenda Revisions**

None.

**C. Comments - Board of Directors**

Angela Hancock said she is excited for the in-person graduation coming up, gave her congratulations to the Team Mean Machine for their recent win, and is so excited to watch the in-person drama production this weekend. Angela also said thank you for the generous donation of shoes at Hathaway Elementary.

Donna Sinclair also shared her excitement for the in-person graduation. Donna stated that we are dealing with challenging issues and decisions regarding the pandemic, racial issues, and disinformation. The district is responsible for each and every child, and she appreciates hearing from everyone, and stated we can work together to reclaim goodwill in the interest of all children.

Jim Cooper thanked the Family Resource Center for their work and for receiving the donation of shoes. Jim also extended his thanks for the in-person graduation. Jim thanked district staff and the Washougal Police Department for the work deescalating the meeting disruption and graffiti that occurred at the last board meeting. Jim shared that he has done hours of research on equity and critical race theory and the current policy being considered is simple and makes sense. Jim stated that there are many kinds of diversity, which are strengths not weaknesses, and that he believes most Washougal residents agree, despite the viral social media misinformation.

Chuck Carpenter gave his thanks for the donation. Chuck also stated that he has been researching and thinking about all the talk of critical race theory in the media, but there have been no examples of that being shown in policy or curriculum.

Cory Chase stated that he is in support of all the work the board and district are doing, and echoed Jim's comments that he has learned a lot about critical race theory and equity. Cory shared that he has seen all the comments from people, but we are not discussing critical race theory here, it is a good solid policy and is 100% our responsibility to all students to close achievement gaps. Cory said the board members have a range of perspectives from varying walks of life to represent this community, and will always rely on factual data.

**D. Superintendent's Update**

Superintendent Mary Templeton said that we are here to make sure all children have a ticket to the future, and we are here to support the gaps. This is an excellent school district, and an excellent community. Mary shared her excitement for in-person graduations and promotions for Washougal High School and Jemtegaard and Canyon Creek Middle Schools. Mary shared that this is Mental Health Awareness Month, and shared a story from culinary services from second graders who think we are really serving restaurant food.

Assistant Superintendent Aaron Hansen let everyone know about the upcoming opportunity to watch the documentary Hearts of Glass, and to participate in the webinar discussion.

Assistant Superintendent Renae McMurray thanked the board for always putting the focus on students, and shared that there are great things happening in the district. Renae also shared that the next board site visit is Friday for Washougal Learning Academy.

**E. Citizen Comments - General**

Michele Mederos, district parent and staff member, joined the zoom meeting and spoke in favor of the district's equity work, and is encouraged to learn about the district's focus on equity. There can be a lot of fear and discomfort with the

process, but there are many here who welcome the change.

Wendi Moose, district parent, joined the zoom meeting and spoke in favor of the equity policy, and shared that critical race theory is not curriculum and is sad to see the opposition. She thanked the district and board for doing this difficult but important work.

Emily Miller, district parent, joined the zoom meeting and shared that her son recently passed out and went to the school nurse due to wearing a mask. She shared that the nurse's equipment wasn't working, and that a message was left, but both parents were not contacted after the incident. She asked the district to lift the out-dated mask mandate.

Emily Watts, district parent, joined the zoom meeting and thanked the board for listening to comments, but added that the relationship between parents and administration needs repair. She stated that she received an email from staff and a letter from an attorney after offering to host a COVID-friendly prom, and that the tone all year has been combative.

Mel Mcilwain, district parent, joined the zoom meeting and shared that she is a member of the community and you are trying to silence voices. She stated that Jim's character is in question, that she has been publicly slandered, and that she is genuinely concerned with the action. She stated that this political program will only teach kids racism, and that the diversity presentation is appalling. She stated children are being punished with the fear mongering.

Eric Engebretson, WAE President, joined the zoom meeting and shared that through all of 2020 and 2021 we've been living through a pandemic and experiencing social unrest. WAE and WSD have been working together and have agreed to three MOUs around safety, and professional development that has a focus on equity.

Makenzy Byrum joined the zoom meeting and stated that the group calling themselves Washougal Moms is an oppositional group that does not speak for her. She is also a Washougal mom, and she hopes this is the beginning of moving Washougal forward.

Margo Logan joined the zoom meeting and stated that she is a former CPS investigator, and the masking of children is child abuse and should stop.

Janice D'Aloia submitted written comment asking the board to address the specific plans for closing the gap in learning that was created by the school closures and distance learning.

Teazzua Seekins submitted written comment thanking the board for their work, and expressed her thoughts about the past board meeting, mask mandates, and critical race theory.

## **2. Consent Agenda**

Board members received and reviewed these documents in advance of the meeting.

### **A. Minutes (May 11, 2021)**

### **B. Accounts Payable**

Vouchers audited and certified by the auditing officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, have been recorded on a listing which has been made available to the board. As of this date the board, by a unanimous vote, does approve for payment those vouchers included in the below list and further described as follows:

### **C. Payroll (Pre-Authorization May 2021)**

### **D. Budget Status (April 2021)**

### **E. Personnel**

#### Appointments:

Dakota Andelman, Track Coach, JMS, effective 5/7/21

Britney Knotts, Head Girls Basketball Coach, WHS, effective 5/3/21 - 6/10/21

Alyssa Blankenship, Girls Basketball Coach, WHS, effective 5/3/21 - 6/10/21

Kynneddy Mosley, Girls Basketball Coach, WHS, effective 5/3/21 - 6/10/21

Brittany Guest, Girls Basketball Coach, WHS, effective 5/3/21 - 6/10/21

Aaron LaBree, Head Boys Basketball Coach, WHS, effective 5/3/21 - 6/10/21

Brent Mansell, Boys Basketball Coach, WHS, effective 5/3/21 - 6/10/21

Michael Isotalo, Boys Basketball Coach, WHS, effective 5/3/21 - 6/10/21

Kevin Reilly, Boys Basketball Coach, WHS, effective 5/3/21 - 6/10/21

Greg Lewis, Boys Basketball Coach, WHS, effective 5/3/21 - 6/10/21

John Carver, Head Wrestling Coach, WHS, effective 5/3/21 - 5/29/21

Robert Anderson, Wrestling Coach, WHS, effective 5/3/21 - 5/29/21

Mike Lawson, Wrestling Coach, WHS, effective 5/3/21 - 5/29/21

Jeffrey Lindstrom, Wrestling Coach, WHS, effective 5/3/21 - 5/29/21

Heather Carver, Head Wrestling Coach, WHS, effective 5/3/21 - 5/29/21  
Kynneddy Mosley, Teacher, WLA, effective 8/16/21

Resignations:

John Griffin, Asst Football Coach, WHS, effective 5/13/21  
David Lowman, Track Coach & Equipment, JMS, effective 4/27/21  
Jana Rielly, Para, CRGE, effective 5/7/21  
Jessica Burleson, Para, CRGE, effective 6/16/21  
Cheryl Bastian, Cashier, JMS, effective 8/1/21  
Kari Ewing, Bus Driver, BB, effective 5/14/21  
Michelle Massar, Associate Principal, WHS, effective 6/30/21  
Carissa Page, Teacher, HES, effective 8/20/21

Retirements:

Linda Jones, Counselor, WHS, effective 8/31/21  
Adele Erickson, Bus Driver, BB, effective 6/16/21

Leaves of Absence:

Areli Lopez Lopez, Spanish Teacher, WHS, effective 8/20/21 - 6/30/22  
Natalie Burnett, Para, CRGE, effective 5/24/21-6/16/21

Out-of-Endorsement Placements:

Anita Williams, 4th Grade Elementary Teacher, GES, effective 1/25 - 6/16/21  
Teaching 4th Grade; Has an endorsement in 4-12 Social Studies & 4-12 History. Out of endorsement ELA; Homeroom; Math; Grade 4

Correction:

Colten Fox, Track Coach, JMS, effective 4/19/21. Was listed as Colten Cox on 4-27-21 personnel report

**F. Contracts**

**G. Donations**

Global Support and Development in partnership with Operation Warm, shoes with approximate value of \$6,000 for all students at Hathaway Elementary School.

**H. Approval of Consent Agenda**

Donna Sinclair moved to approve the consent agenda as presented, and Angela Hancock seconded. The board voted by roll-call vote as follows: Chase, aye; Hancock, aye; Sinclair, aye; Cooper, aye; Carpenter, aye. The motion carried unanimously.

**3. Informational Presentations**

**A. Annual CTE Update**

Director of CTE and Culinary Services Margaret Rice gave the annual CTE update. Highlights included: effective instruction, CTE pathways, dual credit opportunities, equitable access, educational engagement, and project-based learning. The board asked questions and discussed.

**B. Academic & Student Well-Being Plan**

Assistant Superintendent Renae McMurray gave some background on ESSER funds, and shared information on student outcome goals, universal student supports, diagnostic screeners, student/family/community voice, strategic supports, data, and summer learning opportunities. The board asked questions and discussed.

**4. Proposals for Action**

**A. Citizen Comments Specific to Action Items and Policies Below**

None.

**B. Approval of Resolution 2020-21-04: Academic and Student Well-Being Plan**

Angela Hancock moved to approve Resolution 2020-21-04: Academic and Student Well-Being Plan as presented, and Chuck Carpenter seconded. The board voted by roll-call vote as follows: Chase, aye; Hancock, aye; Sinclair, aye; Cooper, aye; Carpenter, aye. The motion carried unanimously.

**C. Approval of 2021-2022 Meal Prices**

Angela Hancock moved to approve the 2021-2022 Meal Prices as presented, and Donna Sinclair seconded. The board voted by roll-call vote as follows: Chase, aye; Hancock, aye; Sinclair, aye; Cooper, aye; Carpenter, aye. The motion carried unanimously.

**D. Approval of Resolution 2020-21-03: WIAA Enrollment**

Cory Chase moved to approve Resolution 2020-21-03: WIAA Enrollment as presented, and Chuck Carpenter seconded. The board voted by roll-call vote as follows: Chase, aye; Hancock, aye; Sinclair, aye; Cooper, aye; Carpenter, aye. The motion carried unanimously.

**5. Policy Revision, second reading**

**A. Policy 0500 - Equity, Diversity and Inclusion**

Cory Chase stated that this is the second reading of Policy 0050, not an approval. The policy will be back for a third reading next time, with some edits to make the policy more succinct. Board members Angela Hancock and Donna Sinclair discussed that this policy is not critical race theory or curriculum, and shared that there is a lot of misinformation out there on the subject. Cory Chase said it is important to have a dialogue on this subject, and shared that this policy is meant to help bridge achievement gaps and is fact-based.

**6. Policy Governance**

**A. Executive Responsibility 8 - Financial Administration**

Business Services Director Kris Grindy presented Executive Responsibility 8 - Financial Administration. Highlights included: fund balance reserves, fiscal responsibility, community updates, and the state audit.

**7. Future Agenda Items**

None.

**8. Adjourn**

Chuck Carpenter moved to adjourn at 9:09 p.m., and Donna Sinclair seconded. The board voted by roll-call vote as follows: Chase, aye; Hancock, aye; Sinclair, aye; Cooper, aye; Carpenter, aye. The motion carried unanimously.

**Dated this 8th day of June, 2021**

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**President**

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**Secretary to the Board**