

**Washougal School District 112-6
Board of Directors Meeting Minutes
Tuesday, August 28, 2018**

Regular Business Meeting, 6:30 p.m.

Washougal School District Office Board Room

Generated by Kori Kelly on Tuesday, August 28, 2018

PRESENT: Cory Chase, Board Director; Teresa Lees, Board Director; Ron Dinius, Board Director; Donna Sinclair, Board Director; Renae Burson, Assistant Superintendent; and Mary Templeton, Superintendent and Secretary to the Board.

1. Opening Items

A. Call to Order, Regular Meeting - Pledge of Allegiance

Cory Chase called the meeting to order at 6:30 p.m. and led the pledge of allegiance.

B. Agenda Revisions

Superintendent Mary Templeton removed agenda item 4.D. Resolution 2017-18-13: Authorizing the Superintendent to Take Legal Steps Necessary to Terminate a Strike.

C. Comments-Board of Directors and Administrators

Teresa Lees commented that the boards support kids, teachers, and humanity, and thanked everyone in the crowd for coming.

Donna Sinclair thanked for everyone for coming to support families, teachers, and kids. Donna shared that we are embroiled in something not of our own making with the last minute legislative fix. The fix created a lot of ambiguity which has resulted in fundamental disagreements. This is not a matter of any of us not supporting teachers or kids.

Ron Dinius expressed his appreciation for everyone coming. Everyone in a difficult position, but we'll work it out.

Cory Chase thanked everyone for coming out. There have been large crowds the last few months, and it shows everyone cares, including those sitting up here. The board supports teachers and their work. Cory shared he is here to serve the community, and first and foremost the kids. He is looking forward to a successful resolution and getting teachers back where they want to be, in the classroom.

D. Superintendent's Update

Superintendent Mary Templeton shared she hasn't hit the two month mark, and it's been action packed. Last week she participated in professional development with staff, and has been welcoming everyone back. Mary thanked Kelly Ritter and band for their performance at the Back to School Rally.

Assistant Superintendent Renae Burson shared information on the professional development that took place during the last two weeks. Some of the trainings included: new teacher training, CKLA (English Language Arts), all staff Illustrative Math, Patty Maxfield, iReady, trauma informed instruction, and Stepping Stones (math).

CTE Director Margaret Rice spoke on CTE, High School and Beyond plan, and professional growth goals.

E. Comments-Citizens

Janet Yanzick, WSD Employee, stated that McCleary gave money for benefits and wages for both teachers and classified staff.

Shannon Cotton, Washougal resident and taxpayer, spoke on teacher salaries.

Kyla Larson, Washougal resident, spoke on teacher salaries and keeping class sizes low.

Danielle Neumann, parent of students in the district gave thanks for not pursuing the resolution to take legal action to stop the strike, and spoke on teacher pay, turnover, and class size.

Harley Stout, Washougal resident, spoke on teacher salaries and stated not answering questions at a board meeting is violating federal law.

Paul Godin, Washougal resident, spoke on teacher pay.

Earl Swigert, Washougal resident, spoke on teacher pay, community, and class size.

Josh Seeds, Washougal resident and parent with two kids in WSD, thanked Mary for pulling the resolution, and spoke on teacher salaries.

Sue Lewallen, Camas resident and former teacher at WHS, spoke on teacher salaries.

Shelby Multanen, Washougal resident and district parent thanked the board for removing the resolution, and spoke on teacher salaries, employee turnover, and class size.

Rona Ager, Washougal resident with kids in district, spoke on the decline of staff morale and increasing behavior in classrooms.

Danielle Love, Washougal resident with children in the district, shared she has had great experiences in the district, and spoke on class size, turnover, and teacher salaries.

Malysa Allen, Washougal resident and parent of children in the district, spoke about our great teachers and staff in the special education program, teacher salaries and the need for smaller classrooms.

Harry Fishel, Washougal resident, spoke on teacher salaries.

Sue Conway, Washougal resident and former teacher, spoke on teacher salaries.

Jessie Larson, Washougal resident and 2018 WHS graduate, spoke on raising teacher salaries to keep teachers here.

Steven Jones, WHS Junior, has had many teachers in his time in the district, and he is concerned they are not getting what they deserve.

Dylan Van Horn, WHS Senior and ASB President, spoke on teacher pay, and added that teachers are invaluable.

Sandra Flaskerud, Sandy, OR resident, shared that her daughter is a teacher here, and her grandson is a student here. She spoke on teacher pay.

Connie Vernon, Gause teacher since 1994, spoke on teacher salaries.

Jeanie Moran, Washougal resident and parent of students in the district, spoke on teacher pay and how she teaches in Camas because she can't afford to teach in Washougal.

Makenzy Byrum, Washougal resident and parent of students in the district, expressed gratitude to teachers and spoke on turnover, class size, and teacher pay.

2. Consent Agenda

Board members received and reviewed these documents in advance of the meeting.

A. Minutes (August 14, 2018)

B. Accounts Payable

Vouchers audited and certified by the auditing officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, have been recorded on a listing which has been made available to the board. As of this date the board, by a unanimous vote, does approve for payment those vouchers included in the below list and further described as follows:

General Fund 2017-18

Warrant Numbers 213805 through 213830, totaling \$116,709.05 (Pay date 8-17-18)

General Fund 2018-19

Warrant Numbers 213786 through 213804, totaling \$83,479.62 (Pay date 8-17-18)

ASB Fund

Warrant Numbers 41782 through 41784, totaling \$2,248.00 (Pay date: 8-31-18)

Capital Projects Fund 2017-18

Warrant Numbers 4435 through 4440, totaling \$117,779.28 (Pay date: 8-17-18)

Warrant Numbers 4441 through 4441, totaling \$125.00 (Pay date: 8-18-18)

Warrant Numbers 4442 through 4444, totaling \$101,523.22 (Pay date: 8-31-18)

Capital Projects Fund 2018-19

Warrant Numbers 4445 through 4445, totaling \$226,332.15 (Pay date: 8-31-18)

C. Payroll (Pre-Authorization August 2018)

D. Personnel

Appointments:

- Chelli Larzalere, Para, HES, effective 8/28/18
- Jana Rielly, Para, CRGE, effective 8/28/18
- Natalie Burnett, Para, CRGE, effective 8/28/18
- Kerri Daniels, Para, HES, effective 8/28/18
- Penrawee Gelfo, Para, HES, effective 8/28/18
- Taletha Moser, Para, CRGE, effective 8/28/18
- Nathan Kellar, Cross-Country Coach, JMS, effective 8/20/18
- Wade Bork, Asst Football Coach, JMS, effective 8/27/18
- Zachary Beal, Asst Football Coach, CCMS, effective 8/27/18
- Melissa Simpson (Maclardy), Asst Volleyball Coach, JMS, effective 8/27/18
- Jana Fanning, .5 Reading Support Teacher, HES, effective 8/28/18
- Carlie Green, Teacher (Kindergarten), GES, effective 8/28/18
- Jessica Gustafson, Teacher (2nd Grade), CRGE, effective 8/28/18
- Raechel Cowell, Teacher (ELA/SS), CCMS, effective 8/28/18

Resignations:

- Susan Stevens, Teacher (ELA/SS), CCMS, effective 8/16/18
- Diane Shortt, Sped Admin Asst Tech, DO, effective 8/30/18
- April Boneski, Teacher (SPED), HES, effective 8/21/18

Leaves of Absence:

- Katie Anderson, Teacher, GES, effective 8/28 - 12/10/18*

*Earlier return date only; originally approved on 6/26/18.

E. Donations

F. Mt. Pleasant Technology Agreement

G. Approval of Consent Agenda

Ron Dinius moved to approve the consent agenda as presented. Donna Sinclair seconded, and the motion carried unanimously.

3. Recess to Public Budget Hearing

Cory Chase recessed to a Public Budget hearing at 7:46 p.m., and Business Services Director Kris Grindy gave a brief summary of the 2018-19 Budget.

A. Public Comment

Earl Swigert asked the board to treat the teachers appropriately, and urged them to stay fiscally responsible, but to dip into the reserve.

Eric Engebretsen asked when we'll get enrollment numbers.

B. Return to Regular Meeting

Cory Chase called the regular meeting back to order at 7:59 p.m.

4. Proposals for Action

Superintendent Mary Templeton read through each proposal for action and asked for approval. The board discussed, and Donna Sinclair thanked Mary for adding board meetings at each school site. Donna also stated the resolutions seem pro forma, but she doesn't like the irreparable damage language.

A. Approval of Resolution 2017-18-11: 2018-2019 Budget

Teresa Lees moved to approve Resolution 2017-18-11: 2018-2019 Budget as presented. Donna Sinclair seconded, and the motion carried unanimously.

B. Approval of Revision to 2018-2019 Board Meeting Calendar

Donna Sinclair moved to approve the Revision to the 2018-2019 Board Meeting Calendar as presented. Ron Dinius seconded, and the motion carried unanimously.

C. Approval of Resolution 2017-18-12: Limiting Access to Public School Grounds During the Work Stoppage

Ron Dinius moved to approve Resolution 2017-18-12: Limiting Access to Public School Grounds During the Work Stoppage as presented. Teresa Lees seconded, and the motion carried unanimously.

D. Approval of Resolution 2017-18-13: Authorizing the Superintendent to Take Legal Steps Necessary to Terminate a Strike

Resolution 2017-18-13: Authorizing the Superintendent to Take Legal Steps Necessary to Terminate a Strike was pulled from consideration during 1.B. Agenda Revisions. No action taken.

E. Approval of Resolution 2017-18-14: Suspending Certain Leave Policies During a Strike

Ron Dinius moved to approve Resolution 2017-18-14: Suspending Certain Leave Policies During a Strike as presented. Teresa Lees seconded, and the motion carried unanimously.

F. Approval of Resolution 2017-18-15: Authorizing the Superintendent or Designee to Close Any School Facility

Donna Sinclair moved to approve Resolution 2017-18-15: Authorizing the Superintendent or Designee to Close Any School Facility as presented. Ron Dinius seconded, and the motion carried unanimously.

5. Future Agenda Items

None.

6. Board Evaluation

Cory Chase collected the board's self-evaluation forms.

7. Adjourn

Ron Dinius moved to adjourn the meeting at 8:07 p.m. Donna Sinclair seconded and the motion carried unanimously.

Dated this 11th day of September, 2018

President

Secretary to the Board