

**Washougal School District 112-6  
Board of Directors Meeting Minutes  
Tuesday, September 11, 2018**

**Regular Board of Directors Meeting Agenda  
Washougal School District Office Board Room - 6:30 p.m.**  
Generated by Cassi Marshall on Tuesday, September 11, 2018

**PRESENT:** Cory Chase, Board Director; Teresa Lees, Board Director; Ron Dinius, Board Director; Renae Burson, Assistant Superintendent; and Mary Templeton, Superintendent and Secretary to the Board. The pre-arranged absence of Board Director Donna Sinclair was excused.

**1. Opening Items**

**A. Call to Order, Regular Meeting-Pledge of Allegiance**

Cory Chase called the meeting to order at 6:31 p.m. and led the pledge of allegiance.

**B. Agenda Revisions**

None.

**C. Comments - Board of Directors and Administrators**

Ron Dinius spoke about the upcoming Washington State School Directors' Association (WSSDA) Legislative Assembly that he and Mary Templeton will attend. Board directors from across the state will work to set educational legislative priorities. He asked the other board members to provide him with any input they would like to have considered.

Teresa Lees shared that it is nice to have so much community support at board meetings. She is glad that school has started and is looking forward to the community working together to support students. It will be a good year -- "Washougal Strong".

Cory Chase took a few moments to remember the first responders and civilians who lost their lives in the September 11 attacks 17 years ago today. He thanked everyone present and in the Washougal community for overcoming the tough times over the past couple of weeks. In the end, everyone is able to come together, with teachers back to doing what they love to do, and kids back in school.

**D. Superintendent's Update**

Mary Templeton reported that it has been a very busy past couple of weeks. She is excited to come to a contract agreement with the teachers' association. It was a complex and challenging process, and she appreciates that relationships can remain intact. Mary thanked the district's bargaining team: Marian Young, Kris Grindy, Les Brown and Renae Burson. Mary and Renae had an amazing first day of classes out in the school buildings. They are looking forward to more time out in classrooms moving forward. Mary shared that she is working on her entry plan as the new superintendent. Some focus points of the plan are relationships, student achievement, visibility, trust, transparency, and fiscally sound practices.

**E. Comments - Citizens**

Rhea Bohlin agreed with board comments. The community is strong and will continue to work together. She shared information from a recent day-long Character Strong training that she attended through the Unite! coalition. Rhea shared some of her take-aways from the training, including "Personality is a gift. Character is a habit." The weekly student curriculum for middle and high school students will focus on habits of developing character, and teachers will model patience, kindness, humility, respect, selflessness, forgiveness, honesty and commitment. She applauded the district for moving forward with this program, which will make our schools, families and communities stronger.

Rachell Calvary-Reeves is beginning her 18th year of teaching, 3rd in Washougal. She thanked Mary Templeton for working with the teachers, and she appreciates that Mary participated in the bargaining process, when some superintendents in other districts did not. She thanked the district for settling a competitive contract, and expressed that she is glad to be in Washougal.

Sharon Elsensohn is a parent who had four students in the district. She is also an employee and a strong PSE member. She asked the board to remember that PSE has stood with the district by helping to pass levies and the recent bond, speaking with legislators about funding issues, and cooperating with budget and hour cuts when necessary. As custodians, bus drivers, secretaries and more, PSE members are often the face of the district as well. Sharon thanked the board for what has been done, and closed by asking them to remember PSE as the district continues to negotiate.

Ryan Isaacson is starting his 23rd year of teaching in the district. He thanked the board and the district for the recent agreement, noting that the process was frustrating and confusing for the community at times. Ryan stated that nothing is as important to the kids of Washougal than this boost to teacher salaries.

Gail Anderson thanked everyone who worked so hard to get teachers back to work. She has had an opportunity, through the strike, to get to know many of the new teachers very well. They will be here for the long run, and the district will benefit from being able to retain experienced teachers. She asked the board to support classified staff members as well. Teachers could not do their jobs without these people, so please honor their work.

Lisa Young highlighted a long list of the very important classified positions, noting that the district would not run without these valuable staff members. Collaboration and partnership with all staff groups is what allows the district to meet its mission. The McCleary decision allows districts to honor classified staff as certificated staff members have been. Appropriate compensation is key, and the community, through its support of levies, expects this equity.

Eric Engebretson spoke of how much the community values the district's invaluable classified staff, asking the board to settle fairly with this group. He thanked the district for coming through some fairly tense situations to work together for the teachers' contract. He asked the District negotiations team to stand, and teachers present to shake each member's hand.

## **2. Consent Agenda**

Board members received and reviewed these documents in advance of the meeting.

### **A. Minutes (August 28, 2018)**

#### **B. Accounts Payable**

Vouchers audited and certified by the auditing officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, have been recorded on a listing which has been made available to the board. As of this date the board, by a unanimous vote, does approve for payment those vouchers included in the below list and further described as follows:

#### Capital Projects Fund

Warrant numbers 4446 - 4450 totaling \$577,365.34 (Pay date: 9-14-2018)

#### General Fund

Warrant number 213856 totaling \$35,615.55 (Pay date: 8-29-2018)

Warrant number 213879 totaling \$4,800.00 (Pay date: 9-4-2018)

Warrant numbers 213880 - 213926 totaling \$352,653.94 (Pay date: 9-14-2018)

Warrant numbers 213927 - 213928 totaling \$101,951.97 (Pay date: 9-14-2018)

Warrant numbers 213929 - 213940 totaling \$20,079.62 (Pay date: 9-14-2018)

ACH numbers 171800552 - 171800560 totaling \$10,101.29 (Pay date: 8-31-2018)

ACH number 181900001 totaling \$15,120.00 (Pay date: 9-14-2018)

### **C. Budget Status Reports (June 2018; July 2018)**

#### **D. Payroll (August 2018)**

#### General Fund (\$2,601,738.10)

Warrant Numbers 1000236-1000240, totaling \$2,360.24 (Pay date: 8-31-2018)

Warrant Numbers, 213857-213878, totaling \$291,483.60 (Pay date: 8-31-2018)

ACH Numbers, 171800549-171800551, totaling \$221,742.98 (Pay date: 8-31-2018)

Non-Warrants, totaling \$2,086,151.28 (Pay date: 8-31-2018)

#### **E. Personnel**

#### Appointments:

Tracey Stinchfield, Student Support Asst, JMS, effective 9/7/18

Gabriela Macias, Cashier, WHS, effective 9/7/18

Timothy Goss, Para, GES, effective 9/7/18

Nicole Gustafson, Para, CCMS, effective 9/7/18

Morgan Zoller, Para, GES, effective 9/7/18

Nina Brown, Playground Asst, JMS & CRGE, effective 9/7/18

Abigail Johnson, Bus Driver, BB, effective 9/7/18

Brinton Porter, Bus Driver/N. Custodian, BB, effective 9/7/18

Nikki Adler, Bus Driver, BB, effective 9/7/18

#### Leaves of Absence:

Margie Shoemaker, Day Custodian, CCMS, effective 9/10/18-10/22/18

#### **F. Field Trips**

#### **G. 2018-19 District Calendar Revision**

#### **H. Approval of Consent Agenda**

Ron Dinius moved to approve the consent agenda as presented. Teresa Lees seconded, and the motion carried unanimously.

## **3. Proposals for Action**

### **A. Recommendation: Approval of WAE Collective Bargaining Agreement, 2018-2020**

Mary Templeton recommended the approval of the 2018-2020 WAE Collective Bargaining Agreement. Ron Dinius moved to approve the agreement as presented. Teresa Lees seconded, and the motion carried unanimously.

### **B. Recommendation: Approval of Reece Complete Security Solutions Contract**

Mary Templeton recommended the approval of the Reece Complete Security Solutions Contract. In response to questions from Cory Chase, Les Brown provided clarification about some technical specifications as well as camera locations. Teresa Lees moved, seconded by Ron Dinius, to approve the contract. The motion carried unanimously.

## **4. Board Policy Revision, first reading**

### **A. Policy 3241 - Classroom Management, Discipline, and Corrective Action**

Mary Templeton introduced Assistant Superintendent Renae Burson to talk about recent revisions to state law that are prompting an update to the district's Policy 3241. This policy will be brought back to the next regular meeting for a second reading.

## **5. Future Agenda Items to add to the Board Planning Calendar**

None.

**6. Board Evaluation**

Cory Chase collected the board's self-evaluation forms.

**7. Adjourn**

Ron Dinius moved to adjourn the meeting at 7:12 p.m. Teresa Lees seconded, and the motion carried unanimously.

**Dated this 25th day of September, 2018**

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**President**

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**Secretary to the Board**