

Prior
Conceptualization

Work Day
(180 days; 7 hrs /day)
Paid on the Salary
Allocation Model (SAM)

Professional
Responsibilities
Outside the
Work Day

Paid on
separate
supplemental
contract

Conceptualization
for 2018-19 and
beyond

Work Day
(180 days; 7 hrs /day)
Paid on the Salary
Allocation Model (SAM)



Professional
Responsibilities
Outside the
Work Day

Paid on
separate
supplemental
contract



Professional Salary for
Professional Responsibilities
Inside and Outside the Work Day

District Proposal

Professional Salary for
Professional Responsibilities
Inside and Outside the Work Day

Increased by 15% over 2017-18

Professional Responsibilities

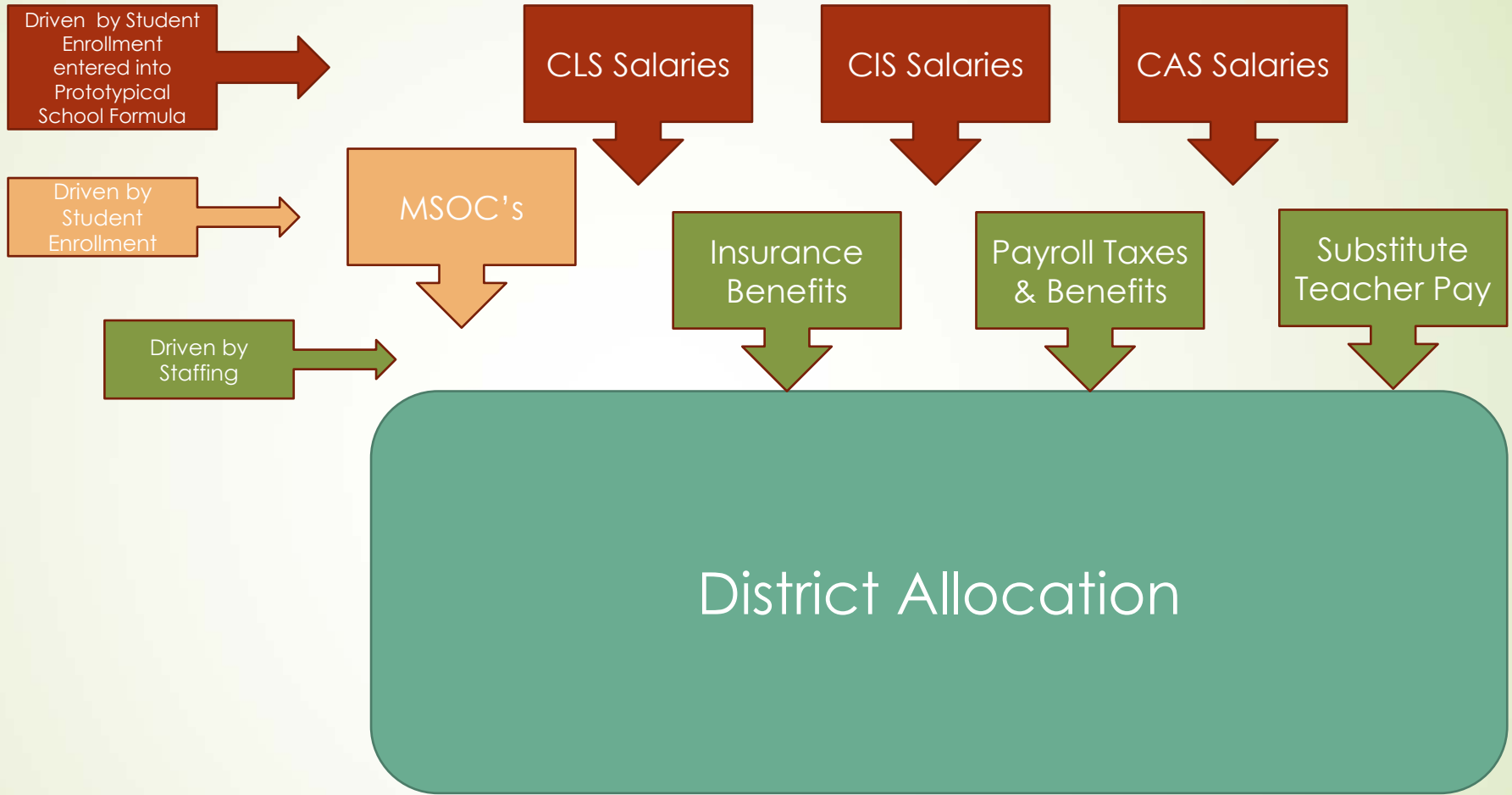
Include but are not limited to:

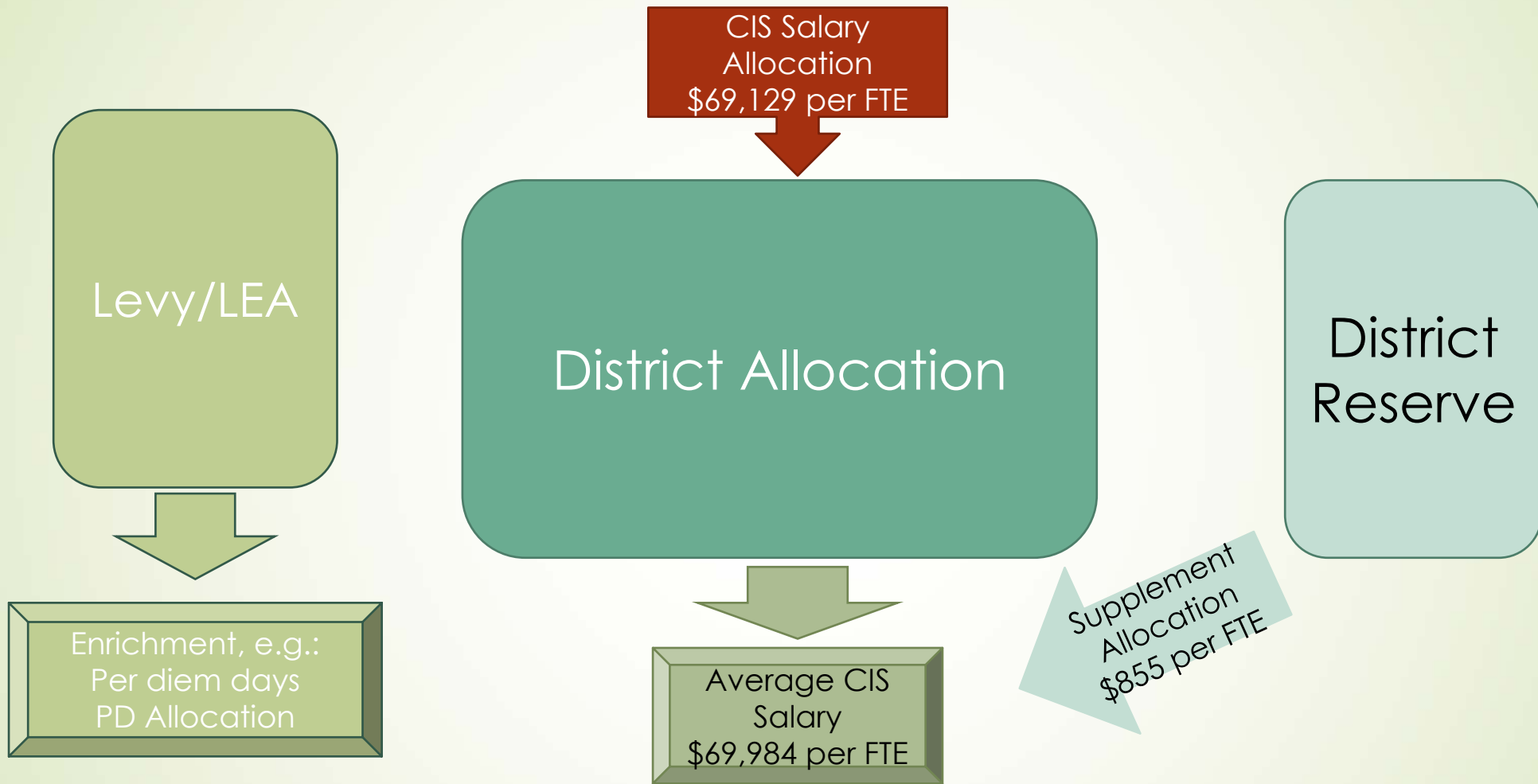
Direct
Instruction

Preparations,
planning and
coordination
for instruction

Meeting with
and
collaborating
with parents
and other
teachers or
other staff

Evaluation of
student
learning



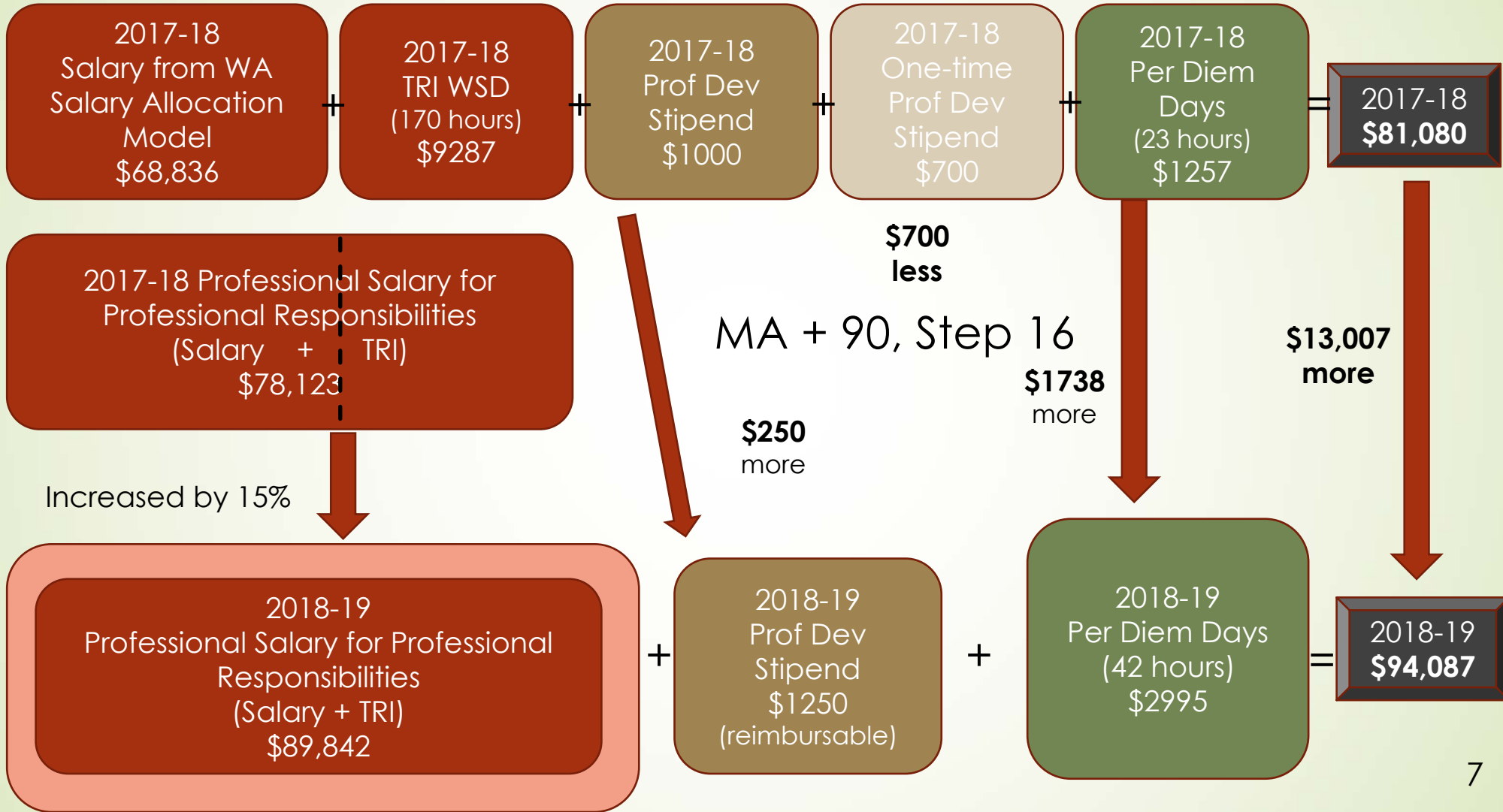


Time-based Compensation – Teacher with MA+90, Step 16

August Professional Development 28 hours	\$1996
October Professional Development 7 hours	\$499
Classroom Set-up 7 hours	\$499
Total 42 Hours	Total \$2995

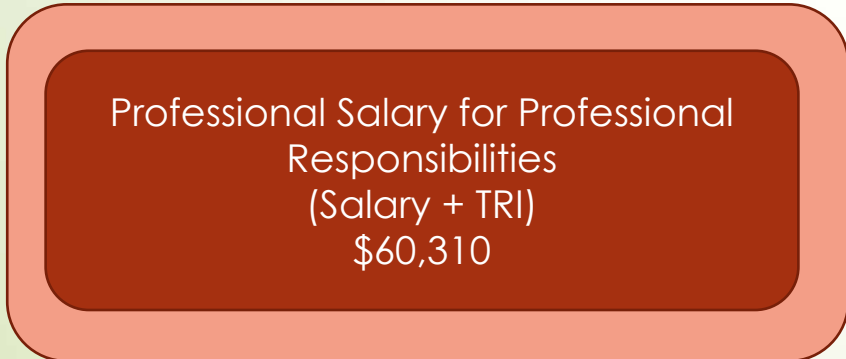
Compensation for teacher with MA+90, Step 16

Salary	• \$89,842
Additional Time Opportunities	• \$2995
Total <i>If no PD money accessed</i>	• \$92,837
Plus, tax-free professional development reimbursement	• \$1250 • Total = \$94,087

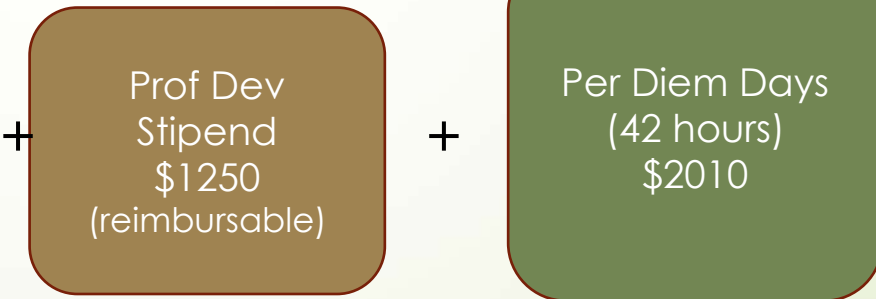




Increased by 15%



MA, Step 5



\$8,583 more





BA, Step 0

\$6,689 more

Increased by 15%

