

Salary Proposal – Washougal School District

August 27, 2018 @ 1:00 p.m.

16% Salary Increase

(2017-18 Base + TRI increased by 16%)

<u>Years of Service</u>	<u>BA</u>	<u>BA+15</u>	<u>BA+30</u>	<u>BA+45</u>	<u>BA+90</u>	<u>MA</u>	<u>MA+45</u>	<u>MA+90 Ph.D.</u>
0	\$ 48,080	\$ 49,378	\$ 50,724	\$ 52,073	\$ 56,399	\$ 57,643	\$ 61,971	\$ 64,760
1	\$ 48,728	\$ 50,044	\$ 51,407	\$ 52,814	\$ 57,186	\$ 58,284	\$ 62,657	\$ 65,426
2	\$ 49,344	\$ 50,674	\$ 52,051	\$ 53,566	\$ 57,926	\$ 58,930	\$ 63,288	\$ 66,090
3	\$ 49,980	\$ 51,321	\$ 52,713	\$ 54,278	\$ 58,629	\$ 59,542	\$ 63,889	\$ 66,759
4	\$ 50,603	\$ 52,003	\$ 53,404	\$ 55,022	\$ 59,400	\$ 60,183	\$ 64,559	\$ 67,450
5	\$ 51,246	\$ 52,654	\$ 54,068	\$ 55,776	\$ 60,137	\$ 60,835	\$ 65,196	\$ 68,142
6	\$ 51,907	\$ 53,284	\$ 54,747	\$ 56,541	\$ 60,881	\$ 61,502	\$ 65,843	\$ 68,803
7	\$ 53,071	\$ 54,468	\$ 55,949	\$ 57,841	\$ 62,244	\$ 62,753	\$ 67,155	\$ 70,201
8	\$ 54,772	\$ 56,246	\$ 57,763	\$ 59,810	\$ 64,275	\$ 64,721	\$ 69,185	\$ 72,341
9		\$ 58,087	\$ 59,680	\$ 61,801	\$ 66,369	\$ 66,710	\$ 71,280	\$ 74,545
10			\$ 61,619	\$ 63,894	\$ 68,523	\$ 68,805	\$ 73,435	\$ 76,805
11				\$ 66,048	\$ 70,777	\$ 70,958	\$ 75,689	\$ 79,127
12				\$ 68,133	\$ 73,093	\$ 73,198	\$ 78,003	\$ 81,547
13					\$ 75,465	\$ 75,515	\$ 80,375	\$ 84,023
14					\$ 77,848	\$ 77,900	\$ 82,915	\$ 86,595
15					\$ 79,874	\$ 79,925	\$ 85,070	\$ 88,846
16 or more					\$ 81,471	\$ 81,523	\$ 86,771	\$ 90,623

This schedule represents base salary (inclusive of former TRI responsibilities, also increased by 16%).

Total compensation will include the above salary, plus additional compensation for participation in professional development or in-service.