

Washougal School District CERT Comparison Review

FTE	District	Position:	2022-23 Total Compensation
6,854	Camas	Teacher: Top Step	\$ 114,456
2,850	Washougal**	Teacher: Top Step	\$ 111,007
20,866	Vancouver	Teacher: Top Step	\$ 109,826
22,921	Evergreen	Teacher: Top Step	\$ 108,962
3,848	Ridgefield*	Teacher: Top Step	\$ 108,254
1,706	LaCenter*	Teacher: Top Step	\$ 107,829
11,467	Battle Ground	Teacher: Top Step	\$ 106,904
1,980	Hockinson	Teacher: Top Step	\$ 105,310
2,307	Woodland	Teacher: Top Step	\$ 105,179
6,006	Longview***	Teacher: Top Step	\$ 101,290
780	Stevenson-Carson*	Teacher: Top Step	\$ 100,764
4,663	Kelso	Teacher: Top Step	\$ 100,107
Teacher: 5 Years Experience & BA +			
6,854	Camas	Teacher: 5 Years Experience & BA +	\$ 67,027
22,921	Evergreen	Teacher: 5 Years Experience & BA +	\$ 66,504
2,850	Washougal**	Teacher: 5 Years Experience & BA +	\$ 65,507
11,467	Battle Ground	Teacher: 5 Years Experience & BA +	\$ 64,723
20,866	Vancouver	Teacher: 5 Years Experience & BA +	\$ 63,811
3,848	Ridgefield*	Teacher: 5 Years Experience & BA +	\$ 63,518
1,706	LaCenter*	Teacher: 5 Years Experience & BA +	\$ 62,387
1,980	Hockinson	Teacher: 5 Years Experience & BA +	\$ 61,188
2,307	Woodland	Teacher: 5 Years Experience & BA +	\$ 61,112
6,006	Longview***	Teacher: 5 Years Experience & BA +	\$ 58,852
4,663	Kelso	Teacher: 5 Years Experience & BA +	\$ 56,740
780	Stevenson-Carson*	Teacher: 5 Years Experience	\$ 59,582
Teacher: 0 Years Experience & BA			
6,854	Camas	Teacher: 0 Years Experience & BA	\$ 60,451
22,921	Evergreen	Teacher: 0 Years Experience & BA	\$ 59,242
2,850	Washougal**	Teacher: 0 Years Experience & BA	\$ 58,895
20,866	Vancouver	Teacher: 0 Years Experience & BA	\$ 58,268
1,706	LaCenter*	Teacher: 0 Years Experience & BA	\$ 56,090
1,980	Hockinson	Teacher: 0 Years Experience & BA	\$ 55,872
2,307	Woodland	Teacher: 0 Years Experience & BA	\$ 55,804
11,467	Battle Ground	Teacher: 0 Years Experience & BA	\$ 55,630
3,848	Ridgefield*	Teacher: 0 Years Experience & BA	\$ 54,638
6,006	Longview***	Teacher: 0 Years Experience & BA	\$ 53,740
780	Stevenson-Carson*	Teacher: 0 Years Experience & BA	\$ 53,692
4,663	Kelso	Teacher: 0 Years Experience & BA	\$ 51,812

- * Assumption w/ district total compensation calculated with 5.5% (2.7% Retro + 2.8% IPD for the 22-23 school year)
- ** Assumption w/ WSD district total compensation @ 5.5% (proposed)
- *** Tentatively Reached a 6.5% Contract Agreement