

## Washougal School District CERT Comparison Review

FTE	District	Position:	2022-23 Total Compensation
6,854	Camas	Teacher: Top Step	\$ 114,456
22,921	Evergreen	Teacher: Top Step	\$ 112,301
2,850	Washougal**	Teacher: Top Step	\$ 111,575
20,866	Vancouver	Teacher: Top Step	\$ 109,826
<b>3,848</b>	<b>Ridgefield*</b>	<b>Teacher: Top Step</b>	<b>\$ 108,254</b>
<b>1,706</b>	<b>LaCenter*</b>	<b>Teacher: Top Step</b>	<b>\$ 107,829</b>
11,467	Battle Ground	Teacher: Top Step	\$ 106,904
1,980	Hockinson	Teacher: Top Step	\$ 105,310
2,307	Woodland	Teacher: Top Step	\$ 105,179
<b>6,006</b>	<b>Longview***</b>	<b>Teacher: Top Step</b>	<b>\$ 101,290</b>
<b>780</b>	<b>Stevenson-Carson*</b>	<b>Teacher: Top Step</b>	<b>\$ 100,764</b>
4,663	Kelso	Teacher: Top Step	\$ 100,107
<b> </b>			
22,921	Evergreen	Teacher: 5 Years Experience & BA +	\$ 68,541
6,854	Camas	Teacher: 5 Years Experience & BA +	\$ 67,027
2,850	Washougal**	Teacher: 5 Years Experience & BA +	\$ 65,842
11,467	Battle Ground	Teacher: 5 Years Experience & BA +	\$ 64,723
20,866	Vancouver	Teacher: 5 Years Experience & BA +	\$ 63,811
<b>3,848</b>	<b>Ridgefield*</b>	<b>Teacher: 5 Years Experience &amp; BA +</b>	<b>\$ 63,518</b>
<b>1,706</b>	<b>LaCenter*</b>	<b>Teacher: 5 Years Experience &amp; BA +</b>	<b>\$ 62,387</b>
1,980	Hockinson	Teacher: 5 Years Experience & BA +	\$ 61,188
2,307	Woodland	Teacher: 5 Years Experience & BA +	\$ 61,112
<b>6,006</b>	<b>Longview***</b>	<b>Teacher: 5 Years Experience &amp; BA +</b>	<b>\$ 58,852</b>
4,663	Kelso	Teacher: 5 Years Experience & BA +	\$ 56,740
<b>780</b>	<b>Stevenson-Carson*</b>	<b>Teacher: 5 Years Experience</b>	<b>\$ 59,582</b>
<b> </b>			
22,921	Evergreen	Teacher: 0 Years Experience & BA	\$ 61,056
6,854	Camas	Teacher: 0 Years Experience & BA	\$ 60,451
2,850	Washougal**	Teacher: 0 Years Experience & BA	\$ 59,196
20,866	Vancouver	Teacher: 0 Years Experience & BA	\$ 58,268
<b>1,706</b>	<b>LaCenter*</b>	<b>Teacher: 0 Years Experience &amp; BA</b>	<b>\$ 56,090</b>
1,980	Hockinson	Teacher: 0 Years Experience & BA	\$ 55,872
2,307	Woodland	Teacher: 0 Years Experience & BA	\$ 55,804
11,467	Battle Ground	Teacher: 0 Years Experience & BA	\$ 55,630
<b>3,848</b>	<b>Ridgefield*</b>	<b>Teacher: 0 Years Experience &amp; BA</b>	<b>\$ 54,638</b>
<b>6,006</b>	<b>Longview***</b>	<b>Teacher: 0 Years Experience &amp; BA</b>	<b>\$ 53,740</b>
<b>780</b>	<b>Stevenson-Carson*</b>	<b>Teacher: 0 Years Experience &amp; BA</b>	<b>\$ 53,692</b>
4,663	Kelso	Teacher: 0 Years Experience & BA	\$ 51,812

\* Assumption w/ district total compensation calculated with 5.5% (2.7% Retro + 2.8% IPD for the 22-23 school year)

\*\* Assumption w/ WSD district total compensation @ 5.5% (proposal 24, 25 and 31)

\*\*\* Tentatively Reached a 6.5% Contract Agreement

Note: Evergreen includes 6 days of professional development days not included in chart on 9-8-2022