

Washougal School District CERT Comparison Review

FTE	District	Position:	2022-23 Total Compensation
6,854	Camas	Teacher: Top Step	\$ 114,456
2,850	Washougal**	Teacher: Top Step	\$ 112,585
22,921	Evergreen	Teacher: Top Step	\$ 112,301
20,866	Vancouver	Teacher: Top Step	\$ 109,826
3,848	Ridgefield*	Teacher: Top Step	\$ 108,254
1,706	LaCenter*	Teacher: Top Step	\$ 107,829
11,467	Battle Ground	Teacher: Top Step	\$ 106,904
1,980	Hockinson	Teacher: Top Step	\$ 105,310
2,307	Woodland	Teacher: Top Step	\$ 105,179
6,006	Longview***	Teacher: Top Step	\$ 101,290
780	Stevenson-Carson*	Teacher: Top Step	\$ 100,764
4,663	Kelso	Teacher: Top Step	\$ 100,107
22,921	Evergreen	Teacher: 5 Years Experience & BA +	\$ 68,541
6,854	Camas	Teacher: 5 Years Experience & BA +	\$ 67,027
2,850	Washougal**	Teacher: 5 Years Experience & BA +	\$ 66,438
11,467	Battle Ground	Teacher: 5 Years Experience & BA +	\$ 64,723
20,866	Vancouver	Teacher: 5 Years Experience & BA +	\$ 63,811
3,848	Ridgefield*	Teacher: 5 Years Experience & BA +	\$ 63,518
1,706	LaCenter*	Teacher: 5 Years Experience & BA +	\$ 62,387
1,980	Hockinson	Teacher: 5 Years Experience & BA +	\$ 61,188
2,307	Woodland	Teacher: 5 Years Experience & BA +	\$ 61,112
6,006	Longview***	Teacher: 5 Years Experience & BA +	\$ 58,852
4,663	Kelso	Teacher: 5 Years Experience & BA +	\$ 56,740
780	Stevenson-Carson*	Teacher: 5 Years Experience	\$ 59,582
22,921	Evergreen	Teacher: 0 Years Experience & BA	\$ 61,056
6,854	Camas	Teacher: 0 Years Experience & BA	\$ 60,451
2,850	Washougal**	Teacher: 0 Years Experience & BA	\$ 59,734
20,866	Vancouver	Teacher: 0 Years Experience & BA	\$ 58,268
1,706	LaCenter*	Teacher: 0 Years Experience & BA	\$ 56,090
1,980	Hockinson	Teacher: 0 Years Experience & BA	\$ 55,872
2,307	Woodland	Teacher: 0 Years Experience & BA	\$ 55,804
11,467	Battle Ground	Teacher: 0 Years Experience & BA	\$ 55,630
3,848	Ridgefield*	Teacher: 0 Years Experience & BA	\$ 54,638
6,006	Longview***	Teacher: 0 Years Experience & BA	\$ 53,740
780	Stevenson-Carson*	Teacher: 0 Years Experience & BA	\$ 53,692
4,663	Kelso	Teacher: 0 Years Experience & BA	\$ 51,812

* Assumption w/ district total compensation calculated with 5.5% (2.7% Retro + 2.8% IPD for the 22-23 school year)

** Assumption w/ WSD district total compensation @ 7% (proposal 24, 25 and 31)

*** Tentatively Reached a 6.5% Contract Agreement