

**Washougal School District 112-6  
Board of Directors Meeting Minutes  
Tuesday, September 27, 2022**

**Regular Meeting, 6:30 p.m.**

**Washougal School District Office & Online Zoom Meeting**

**Webinar ID:** 852 7995 3584

*Generated by Julie Ferguson on Tuesday, September 27, 2022*

**PRESENT:** Angela Hancock, Board Director; Jim Cooper, Board Director; Chuck Carpenter, Board Director; Sadie McKenzie, Board Director; Aaron Hansen, Assistant Superintendent; and Mary Templeton, Superintendent and Secretary to the Board. The pre-arranged absence of Cory Chase was excused.

**1. Opening Items - Regular Meeting, 6:30 p.m.**

**A. Call to Order, Regular Meeting - Pledge of Allegiance**

Angela Hancock called the meeting to order at 6:30 p.m. and led the pledge of allegiance.

**B. Agenda Revisions**

None.

**2. Consent Agenda**

Board members received and reviewed these documents in advance of the meeting.

**A. Minutes (August 23, 2022)**

**B. Accounts Payable**

Vouchers audited and certified by the auditing officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, have been recorded on a listing which has been made available to the board. As of this date the board, by a unanimous vote, does approve for payment those vouchers included in the below list and further described as follows:

General Fund

Warrant Numbers 248434 through 248468, totaling \$188,806.13 (Pay date:8-31-22)

Warrant Numbers 248476 through 248484, totaling \$1,807.06 (Pay date: 9-2-22)

Warrant Numbers 248485 through 248485, totaling \$5.75 (Pay date: 9-8-22)

Warrant Numbers 248487 through 248559, totaling \$767,560.07 (Pay date:9-22-22)

Warrant Numbers 248560 through 248560, totaling \$130.08 (Pay date: 9-23-22)

Warrant Numbers 248412 through 248419, totaling \$10,966.92 (Pay date: 8-19-22)

Warrant Numbers 248486 through 248486, totaling \$7.86 (Pay date: 9-13-22)

ACH Numbers 222300022 through 222300023, totaling \$16,959.14 (Pay date: 9-23-22)

ACH Numbers 222300002 through 222300021, totaling \$39,515.70 (Pay date: 9-23-22)

Manual Checks #67, totaling \$74,944.58 (Pay date: 7-10-22)

ASB Fund

Warrant Numbers 24686 through 24688, totaling \$3,020.75 (Pay date: 8-19-22)

Warrant Numbers 24690 through 24695, totaling \$815.58 (Pay date: 9-2-22)

Warrant Numbers 24696 through 24708, totaling \$5,061.23 (Pay date: 9-19-22)

Warrant Numbers 24710 through 24711, totaling \$1,176.23 (Pay date: 9-22-22)

Warrant Numbers 24689 through 24689, totaling \$1,600.00 (Pay date: 8-26-22)

Warrant Numbers 24709 through 24709, totaling \$5,850.36 (Pay date: 9-19-22)

Manual Checks #67, totaling \$2,372.29 (Pay date: 7-10-22)

**C. Payroll (August 2022)**

August 2022

General Fund (\$3,503,287.41)

Warrant Numbers 1001052-1001056 totaling \$1,583.23 (Pay date: 8-31-22)

Warrant Numbers 248420 through 248433, totaling \$597,743.68 (Pay date: 8-31-22)

ACH Numbers 212200333 through 212200335, totaling \$20,105.75 (Pay date: 8-31-22)

Non-Warrants, totaling \$2,883,854.75 (Pay date: 8-31-22)

**D. Budget Status (July 2022)**

## **E. Personnel**

### Appointments:

Kayleigh Shorey (Ramey), Assistant Volleyball Coach, WHS, 8/22/22  
Jason Crain, Assistant Volleyball Coach, WHS, 8/22/22  
Anthony Rodrigues, Assistant Football Coach, WHS, 9/7/22  
Michael Ladage, Assistant Tennis Coach, WHS, 8/22/22  
Elizabeth Bertsch, Volleyball Coach & Equipment, JMS, 8/22/22  
Nicole Gustafson, Volleyball Coach, CCMS, 8/22/22  
Kara Prynne, Volleyball Coach, JMS, 8/22/22  
Michael Clapp, Assistant Football Coach, JMS, 8/22/22  
Jessica Hermann, Bus Driver, BB, 8/30/22  
Ralph Merkel, Bus Driver, BB, 8/30/22  
Mindy Acker, Paraeducator, JMS, 8/30/22  
Kara Prynne, Paraeducator, JMS, 8/30/22  
Samantha Hickey, Paraeducator, JMS, 8/30/22  
Olivia Knutsen, Preschool Instructor (Temporary), HES, 9/2/22  
Arin Krout, Paraeducator, WHS, 9/2/22  
Julie Taylor, Paraeducator (Temporary), JMS, 9/2/22  
Ninette Lilienthal, Teacher, WHS, 8/22/22-6/14/23  
Tabitha Johnston, Teacher, WHS, 8/22/22-6/14/23  
Lukas Johnson, Teacher, WHS, 8/22/22-6/14/23  
Adam Sitler, Teacher .8 FTE, WHS, 8/22/22-6/14/23  
Tracy Horn, Teacher, WHS, 8/30/22-6/14/23  
Valerie Wagoner, Speech Language Pathologist, District, 9/19/22

### Resignations:

Melissa Nickel, Paraeducator, WHS, 8/29/22  
Renata Hankins, Paraeducator/Secretary, WLA, 9/1/22  
Anna Barnett, Bus Driver, BB, 8/19/22  
Cady O'Brien, Paraeducator, CRGE, 8/24/22  
Randolph Austin, Paraeducator, WHS, 8/29/22  
Kathy Holloway, Paraeducator, WHS, 9/2/22  
Ralph Merkel, Bus Driver, BB, 9/1/22  
Michael Asbjornsen, Night Custodian, WHS, 11/1/22  
Jessica Hermann, Kitchen Assistant, WHS, 9/23/22  
Gary McGarvie, Teacher, JMS, 8/23/22  
Mary Murray, Teacher, JMS, 8/24/22  
Dawn Heap, Library/Media Specialist, GES/HES, 9/16/22

### Leaves of Absence:

Gerald Adams, Craftsman, DO, 8/8/22 - 10/8/22  
Kaitlyn Crosby, Preschool Instructor, HES, 8/30/22 - 12/17/22  
Charlene Fischer, Bus Driver/Playground Asst, BB/JMS, 8/22/22 - 12/31/22  
Christina Greene, Paraeducator, WHS, 8/30/22 - 12/10/22  
Glenda Huddleston, Lead Cook, JMS/CRGE, 8/30/22 - 11/30/22  
Patricia Hunter, Preschool Instructor, HES, 8/30/22-9/30/22  
Debra Kelley, Custodian & Warehouse Supervisor, DO, 8/29/22 - 9/30/22  
Larry Komnick, Mechanic, BB, 8/29/22-9/9/22  
Ashetyn LaBay, Para, JMS, 10/17/22 - 12/22/22  
Alden Clark, Counselor/Dean of Students, CCMS/CHS, 8/18 - 9/14/22

## **F. Contracts**

## **G. Strategic Plan Update**

## **H. Board & Superintendent Goals**

## **I. Board & Superintendent Operating Principles**

## **J. Executive Responsibilities 1, 2, 10**

## **K. Approval of Consent Agenda**

Chuck Carpenter moved to approve the consent agenda as presented, and Sadie McKenzie seconded. The motion carried unanimously.

### **3. Proposals for Action & Comments**

#### **A. Citizen Comments Specific to Action Items Below**

None.

#### **B. Resolution No. 2022-23-01: Delegation of Authority**

Sadie McKenzie moved to approve Resolution No. 2022-23-01 Delegation of Authority, and Chuck Carpenter seconded. Motion carried unanimously.

### **4. Comments**

#### **A. Comments - Board of Directors**

Jim Cooper had no comments.

Sadie McKenzie thanked teachers for being here.

Chuck Carpenter stated that this coming weekend is the meeting of the general assembly of WSSDA and as the legislative delegate, he plans to be there via zoom. He said he will send the board a brief summary to look at and asks for their input.

Angela Hancock shared information about the Panther Formal FreeCycle event in which people have donated formal wear and students can pick out attire for dances that is happening this week. She mentioned the WACA event where Alice Yang was honored for her contributions to art in our community and also wanted everyone to know about the Career and Technical Education Advisory Kickoff on October 13, 2022 from 5:30-7:30 at the Excelsior Building. Washougal School District works alongside business professionals to align CTE coursework with industry standards. Lastly, she said that Canyon Creek Middle School has a Soundstage Radio Play coming up at the end of the month.

#### **B. Superintendent's Update**

Superintendent Templeton shared some highlights including information around legislative advocacy and student voice and her new Mary's Monday Minute in which she highlights different programs and events around the district. She said that it is almost October and we have had a wonderful start to the school year, due to the group who are here with us tonight and their colleagues who could not be here. Mary shared that student representatives from the high school will again be joining our board meetings starting October 11th and she is very excited to have their voices added to the meetings once again.

#### **C. Citizen Comments - General**

Kristin Wade, program coordinator for Clark County Developmental Disabilities Program spoke via Zoom, sharing information about the Clark County Developmental Disabilities Advisory Board and the National Disability Employment Awareness Month. She invited the board to the 22nd Annual Celebration of National Disability Employment Awareness event Wednesday October 5th.

Kristin then introduced Patrick Canfield who shared that he has served on the board for six years and shared that the program has helped him with his employment.

Wendi Moose, parent of a Washougal School District student, spoke via Zoom saying that those who oppose public education will continue and will be attacking books in our schools. She asked that the board be ready for these attacks and have policies in place to withstand such challenges. She ended asking that the board give the teachers the salary increase that the state of WA gave for them.

Virginia Frederick, Washougal resident, said that she moved here to be closer to family and loves being here. She shared that during the pandemic, her grandchildren came to her home and she was able to 'attend online school' with her grandson. While her grandson did well, she knows others struggled. She decided to volunteer and in doing so, she was in awe of the teachers and what they do for the children. Teachers she has spoken to are concerned with the gap in success among the students so she asked that the district please reach out to the community; they are here to help. She asked that the board and the union 'get it done' and get back to teaching.

Jay Bennett, Washougal High School teacher and president of Washougal Association of Educators said that negotiations have been ongoing since the beginning of May and they have now been working without a contract for 17 days. He said it comes down to arguing over money the state gave for teacher salary increases and the district has offered less than what the state has sent. He also said that WAE is asking that the contract state that the allocation sent by the state will be given to teachers without having to fight for it.

Anna Breithaupt, teacher at Cape Horn-Skye said she is in her 8th year with Washougal and has built an engaging music program with much support from families. The district vision statement says we know nurture and challenge each student, but the district doesn't seem to care about retaining these amazing teachers or they would have a contract.

Connie Vernon, teacher since 1994, thanked the board for their service and said the teachers appreciate them. She said it seems like we have a very simple issue: the state sends money for salary increases and the district is to give that money

for that purpose. If it's not given for salary increases, what does the district plan to do with that money? She said it is unsettling to be working without a contract and the IPD is not up for debate whether people believe teachers make enough or not.

Wendi Moose submitted written comment concerning individuals and groups who are attacking public education and expressed her concern that they will shift their focus to books in the schools. She asked the board to be ready to deal with these challenges and have policies that are stringent enough to withstand such challenges. Wendi went on to give her support to the teachers and asked that they get the cost of living raise that the state of Washington gave for them.

Amy Kettler submitted written comment expressing her feelings that the superintendent has failed the children of Washougal by selling them out to the covid scam, CRT and CSE. She went on to say that the board should repeal the divisive CRT policy, disband the political extremism "equity" committee and suspend Superintendent Templeton.

Anna 1776 submitted written comment asking the board to justify the 50+ million a year spent on students who are failing at record rates as well as stating the school district should never have shut down during the fake covid scam. She states that homeschooled children tested higher than public school students and all the district policies just make everyone equally dumb and that big changes are coming.

"what the heck is going on" submitted written comment asking the district to explain why the superintendent was meeting with a very very controversial political activist during school time and on public payroll. They said that the explanation of giving her a so called apple won't cut it and no one fell or will fall for that.

The redrawing of school board director boundaries report received no written or public comment.

#### **5. Future Agenda Items**

None.

#### **6. Board Evaluation**

The evaluation form is available online for board members to complete.

#### **7. Adjourn**

Chuck Carpenter moved to adjourn at 7:01 p.m., and Sadie McKenzie seconded. The motion carried unanimously.

**Dated this 25th day of October, 2022**

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**President**

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**Secretary to the Board**