

**Washougal School District 112-6  
Board of Directors Meeting Minutes  
Tuesday, April 23, 2024**

**Board of Directors Regular Business Meeting, 6:30 p.m.  
Washougal School District Office & Online Zoom Meeting  
Webinar ID: 890 1823 7381**

*Generated by Julie Ferguson on Tuesday, April 23, 2024*

**PRESENT:** Angela Hancock, Board Director; Jim Cooper, Board Director ; Sadie McKenzie, Board Director; Ida Royer, Board Director; and Mary Templeton, Superintendent and Secretary to the Board. Board Director Chuck Carpenter was present for executive session but left before the business meeting.

**1. Executive Session, 4:30 p.m.**

**A. RCW 42.30.110(1)(g) - Personnel**

**B. RCW 42.30.110(1)(c) - Real Estate**

**C. RCW 42.30.110(1)(i) - Legal**

Angela Hancock called the meeting to order at 4:30 p.m. and immediately recessed to executive session to last until approximately 6:00 p.m.

**2. Opening Items - Regular Meeting, 6:30 p.m.**

**A. Call to Order, Regular Meeting - Pledge of Allegiance**

Angela Hancock called the regular meeting to order at 6:30 p.m. and led the pledge of allegiance.

**B. Agenda Revisions**

None.

**3. Consent Agenda**

Board members received and reviewed these documents in advance of the meeting.

**A. Minutes (March 26, 2024)**

**B. Accounts Payable**

Vouchers audited and certified by the auditing officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, have been recorded on a listing which has been made available to the board. As of this date the board, by a unanimous vote, does approve for payment those vouchers included in the below list and further described as follows:

General Fund

Check Numbers 250441-250443 totaling \$441.80 (Pay date: 3-20-24)  
Check Numbers 250447-250449 totaling \$398.78 (Pay date: 3-26-24)  
Check Numbers 250462-250501 totaling \$209,483.97 (Pay date: 3-29-24)  
Check Numbers 250502-250504 totaling \$394.77 (Pay date: 4-10-24)  
Check Numbers 250505-250505 totaling \$1,077.50 (Pay date: 4-10-24)  
Check Numbers 250506-250506 totaling \$78.50 (Pay date: 4-10-24)  
Check Numbers 250507-250507 totaling \$2,124.35 (Pay date: 4-10-24)  
Check Numbers 250508-250508 totaling \$493.20 (Pay date: 4-10-24)  
AP ACH Numbers 9000000269-9000000280 totaling \$84,798.80 (Pay Date: 3-29-24)  
Voids/Cancellations totaling \$500.00 (Pay Date: 3-29-24)  
Wire Transfer Payments 000000177-000000177 totaling \$49,016.55 (Pay Date: 4-10-24)

ASB Fund

Check Numbers 24973-24973 totaling \$2,210.00 (Pay date: 3-21-24)  
Check Numbers 24974-24980 totaling \$4,768.20 (Pay date: 3-29-24)  
Voids/Cancellations totaling \$385.00 (Pay Date: 3-29-24)  
Wire Transfer Payments 000000176-000000176 totaling \$1,742.42 (Pay Date: 4-10-24)

**C. Payroll (March 2024; Pre-Authorization April 2024)**

General Fund (\$3,520,223.47)

Warrant Numbers 1001202-1001203 totaling \$2,375.95 (Pay date: 3-29-24)

Warrant Numbers 250450 - 250461 totaling \$584,067.71 (Pay date: 3-29-24)

ACH Numbers 9000000264 - 9000000268, totaling \$81,070.29 (Pay date: 3-29-24)

Non-Warrants, totaling \$2,851,954.73 (Pay date: 3-29-24)

#### **D. Budget Status**

#### **E. Contracts**

- FinalForms, WHS ASB, software to facilitate online processing for student athletes' sports clearances, \$5,505.00, 24-25 SY
- Pegasus Puppet Theatre, HES ASB, vendor will perform the "Snow Soup" show and provide a puppet workshop for students, \$570.00, 5/24/24
- Your Party & Event Center, WHS GF, staging and chair rental for the high school graduation, \$6,495.00, 6/24/24

#### **F. Personnel**

##### Coach-Spring Season

Joseph Leonardo, Assistant Boys Soccer, WHS, 2/26/24-4/30/24

##### Appointments-Temporary

Katharine Webb, Speech Language Pathology Asst, DO, 5/15/25

Allison Sandoval, Secretary, CHS/CCMS, 3/25/24

Jesse Miller, Mechanic, BB, 3/1/24 \*Corrected start date

Devin Fleck, Playground Assistant, HES, 4/8/24

##### Leaves of Absence:

Chung Savoie, Teacher - ELL, District, 3/25 - 4/12/24

Kiley Harper, Teacher, JMS, 4/15 - 6/18/24

Grant Merrill, Teacher, WHS, 5/6 - 6/18/24

Kynneddy Knotts, Teacher, CRGE, 12/14/23 - 6/18/24 \*Extension of previous leave

Janis Akseki, Counselor, CRGE, 3/15/24 - 3/22/24

Deborah Mansfield, Secretary-Activities, Athletics and Facility Use, WHS, 5/6/24-6/18/24

Kathy Sloop, Highly Capable Coordinator, District, 5/14/24-6/26/24

Johnattan Curiel, Executive Chef Supervisor, GES, 3/18/24-3/29/24

Bonnie Stroud, Para, GES, 4/22/24 - 5/24/24

Wendy Taylor, Secretary, HES, 4/8/24-5/31/24

LaDonna Davis, Campus Security, WHS, 4/9/24-5/13/24

Lalitha Padala, Para, JMS, 5/8/24-5/21/24

##### Limited Certificate:

Jake Klackner, Teacher, JMS, 4/15/24 - 6/18/24. Jake has an emergency substitute certificate, will be teaching math at JMS while completing his teaching program

##### Resignation:

Chyenne Bridger, Night Custodian, CCMS, 4/24/26

#### **G. Field Trips**

#### **H. Approve Executive Responsibilities 8, 9**

#### **I. Approval of Consent Agenda**

Sadie McKenzie moved to approve the consent agenda as presented, and Ida Royer seconded. The motion carried unanimously.

#### **4. Informational Presentations**

##### **A. Discuss Superintendent Vacancy & Next Steps**

Board Director Angela Hancock thanked Mary Templeton for her six years of service and shared that she has taken a position with Lake Stevens School District. She stated that being this late in the school year, there is not time to do an extensive search which takes several months to gather community input, collect and screen applicants and then to interview. We may have an internal employee who can fill in in the interim giving the board the capacity to run a thoughtful process next fall with opportunities for the community to weigh in on the qualities and attributes we are seeking. Superintendent Templeton shared heart-felt gratitude for the opportunity to be Washougal's superintendent. She said we have been through a lot and continue to work together during these challenging times. She thanked the staff present.

## 5. Proposals for Action & Comments

### A. Citizen Comments Specific to Action Items Below

None.

### B. Approval to Discuss Contract Terms with Employee

Jim Cooper moved to approve the board president to discuss contract terms with an employee to be the interim superintendent, and Sadie McKenzie seconded. The motion carried unanimously.

### C. Resolution 2023-24-03: Modified Education Program

Superintendent Templeton shared the process that has been ongoing for over a year and the difficult decisions that have had to be made due to the budget shortfall. She said there is a lot of pressure and responsibility to be able to pay the bills and she thanked the Washougal community, the district office staff and the district office administrators as well as building administrators who have agreed to pay freezes and cuts. She also thanked the community, parents and students who have stood up and expressed their support and concerns and the district listened. Mary addressed the possibility of a second round of cuts and said that remains to be seen. Several factors will determine that: the legislature, increase in utility costs, lower enrollment, and two open contracts.

Sadie McKenzie moved to approve Resolution 2023-24-03, and Ida Royer seconded. The motion passed unanimously.

## 6. Comments

### A. Comments - Board of Directors

Jim Cooper thanked everyone for attending and said other districts are also experiencing shortfalls and his goal is to keep the state from taking over our finances.

Sadie McKenzie also thanked everyone for coming. She said the Stride is coming and volunteers are still needed.

Ida Royer thanked everyone for still getting up and going to work for our kids.

Angela Hancock expressed the stress she feels over the loss of positions and we are all a community so it is felt deeply. She shared her appreciation for all the hard work all staff does for our students and for Representative Waters' visit to see what is happening in our schools. She also congratulated the finance team for a clean audit for the sixth year in a row and reminded everyone that Charlie and the Chocolate Factory is coming up as well as Kindergarten Open Houses on May 15th.

### B. Superintendent's Update

Mary deferred to Assistant Superintendent Aaron Hansen who said prom was Saturday night and close to 350 students participated and it was a wonderful event. He thanked all the staff who took the time to decorate and the CTE Department who provided amazing snacks.

Director of Teaching and Learning Tracey MacLachlan thanked the board and Representative Waters for attending the WHS site visit. It was a wonderful opportunity to see the students in action. She said she is looking forward to the last site visit to CRGE in May.

### C. Citizen Comments - General

Jay Bennett, WAE president, spoke of the upcoming cuts and said the district has chosen to cut certificated staff at double the rate of administration. He said in the second round of cuts, the district is again looking to cut teachers and their cost of living raises and not one administrator. He challenged the board to ask questions and push back.

Connie Vernon said they are here tonight to make sure you are hearing from all the stakeholders and if you are being told there is only one choice, she hopes you will reach out to other stakeholders to see there are other options because the WAE is not feeling heard. Reducing classified and certified staff to bare minimums and then cutting their cost of living increases is not the answer.

Rebecca Woodings shared that she has lived in this community all her life, graduated from WHS and has taught here many years, through good times and bad. With the lower enrollment and lack of funding, the need for cuts is clear but when the community was asked, they said they wanted teachers and classified staff cut less and to cut from administration but the district is doing the opposite and now want to also cut their cost of living raise.

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osie Barrett, 3rd grade teacher, spoke on behalf of other staff who are not comfortable speaking and said they want to know why the superintendent was given a raise. There are no cuts at the district office, which is furthest from the classroom. If there are fewer students, why does there need to be the same number of district office staff and why do they need to be year round when the students aren't.

Alison McGranahan, a nineteen year teacher in WSD, expressed her stress in the changes of social and emotional challenges in her students and staff is working hard to address these challenges, but it is taking away from the actual teaching. She is concerned that the cuts are directly affecting the very staff who support these students. She encouraged the school board to ask the questions and see if there are other ways to solve the budget crisis.

**7. Future Agenda Items**

Angela Hancock requested a special meeting on April 30th to discuss an interim superintendent.

**8. Board Evaluation**

The evaluation form is available online for board members to complete.

**9. Adjourn**

Sadie McKenzie moved to adjourn at 7:10 p.m., and Ida Royer seconded. The motion carried unanimously.

**Dated this 28th day of May, 2024**

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**President**

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**Secretary to the Board**